

CURRICULUM VITAE

1. **Family name:** Pinto (Dr.)
2. **First name(s):** Ricardo Rosário
3. **Date of birth:** 9 March 1966
4. **Passport holder:** British
5. **Residence:** Germany

6. **Education:**

Institution (Date from - Date to)	Degree(s) or Diploma(s) obtained:
London School of Economics & Political Science (1988 – 1990)	Ph.D. (Faculty of Economics)
London School of Economics & Political Science (1984 – 1987)	B.Sc. Economic Geography (First Class, honours)

7. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	1	1	1
Portuguese	1	1	3
German	1	1	3
French	2	4	4

8. **Membership of professional bodies**

- Certified Management Consultant (CMC), recertified until 2017.
- Member of Management Consultants' Association 2000 (ICMCI).
- Member of OECD LEED Trento Centre "Scientific Advisory Group on Entrepreneurship."
- Member of "Local Economy" Editorial Board.
- Member of "Industrija" Editorial Board.
- Member of editorial board of the Basil Skyers Myeloma Foundation (cancer charity).

9. **Other skills:** (e.g. Computer literacy, etc.)

- Basic and Advanced Security in the Field Certificates (until June 2018).
- Fully computer literate (MS Office Professional, GIS, statistical packages e.g. SPSS, etc.).
- Full driving licence.
- Blogger (AngloDeutsch™ Blog - www.AngloDeutsch.EU) on German, British and EU matters.

10. **Present position:** Consultant and Managing Director

11. **Years within the firm:** More than 20 years of professional experience

12. **Key qualifications:** Entrepreneurship/SME/competitiveness/innovation/local economic development:

- **Private sector development/entrepreneurship/competitiveness/innovation:** project design, technical proposals, reviews and evaluations, strategies, action plans and programmes, international best practice, institution building, public-private dialogue, peer review, study tours, etc.
- **Regulatory reform:** experience of economic impact assessment (IA) methodologies and techniques, including coordination of preparation of an IA manuals, IA pilots/ cases and consultation processes, as well as the development of electronic tools for e-Consultations and e-Business Test Panels.
- **Regional and local economic development** (regional/LED strategies and action plans, pre-/accession process, partnership development, SWOT analysis, RDAs, study tours, etc.).
- **Labour markets** (active labour market policies and strategies for long-term/youth/female/ minority unemployed, action plans and programmes, public works programmes, wage subsidies).
- **NGOs / CSOs / Community Development / Pro-Poor Development** (community participation and development, rural revitalisation, remittances MDGs, PRSP, monitoring & evaluation, etc.).
- **Urban and rural regeneration** (regeneration/housing policies, strategies and resources, management, property markets, etc.).
- Over 20 years of experience working with the EC, UN, international donors, government departments, regional/local governments, private sector firms and NGOs/CSOs.
- Extensive experience a Extensive experience as project director, team leader, technical expert, project design /monitoring /review /evaluation and technical proposal /tender evaluator.
- Extensive experience with framework (FWCs) contracts, including as an Expert, Contractor, Technical Director and Framework Manager, including Lots 10 and 11 (EuropeAid)
- Familiar with Project Cycle Management and other EU procedures such as tender evaluation.
- Experience with EU projects/programmes/funds (e.g. IPA I and II, CBC, PHARE / TACIS / OBNOVA / CARDS, ESF, Structural Funds, etc.).
- Experience of writing technical proposals for EC, DFID, GIZ, UNDP, World Bank, Danida, SIDA, ILO, etc.

13. Specific county experience:

Country	Date from - Date to
Albania	04-06/2016, 12/2015, 04/2011-10/2012, 03/2010-12/2010, 05/2004-09/2004, 01/2002-06/2003
Armenia	06/2010-07/2010, 04/2008-12/2008, 09/2005-12/2005
Austria	2000-2001
Bhutan	12/2011-09/2012
Bosnia & Herzegovina	04/2016, 04/2011-10/2012, 01/2002-06/2003, 2001
Bulgaria	01/2004-02/2004, 01/2002-06/2003
Cambodia	05/2011-06/2011
China	06-07/2016
Croatia	03/2013-03/2015, 04/2011-10/2012, 09/2007-09/2009, 04/2007, 01/2005-12/2005, 01/2002-06/2003, 10/2001, 05/2001
Czech Republic	1999, 1998
Ethiopia	07-08/2016
France	04/2001-06/2003
Georgia	06/2015,04/2015, 02/2015, 10/2014, 12/2006, 08/2006, 06/2006
Germany	06/2003-date, 02/1998-03/1999
Hungary	2000-2001, 1998
Italy	03/2012-07/2012, 10/2009-01/2010
Kosovo	05/2016, 03/2012-02/2013, 01/2007-03/2007, 02/2006, 05/2005-07/2005
Kyrgyzstan	03/2006-06/2006, 11/2004
Macedonia	03/2016, 09/2015-01/2016, 04/2011-06/2011, 02/2010-12/2010, 06/2009-07/2009, 07/2008, 12/2005-09/2007, 06/2005-07/2005, 02/2005, 02/2004-04/2004, 01/2002-11/2003, 10/2001, 02/2001, 1999
Moldova	07/2015, 04/2015, 09/2012-06/2013, 07/2011-08/2012, 08/2010, 10/2006, 01/2002-06/2003
Montenegro	04/2011-10/2012, 01/2002-06/2003, 02/2002,11/2002
Mongolia	06-07/2016
Palestine	06/2011-09/2011
Poland	09/2008-11/2008, 09/1996-02/1998
Philippines	09/2012
Romania	02/2005, 04/2004-05/2004, 01/2002-06/2003
Russia	02/2006-04/2006
Serbia	04/2016, 04/2011-10/2012, 09/2009-01/2010, 07/2005-11/2005, 01/2002-06/2003
Slovakia	1997-2001
South Africa	02/2005
Spain	04/2010-06/2010
Turkey	06/2015, 04/2007, 01/2006-03/2006, 07/2005, 10/2003, 09/2002
Turkmenistan	01/2005
Ukraine	10/2016 – 03/2017, 06/2016, 06/2007
United Arab Emirates	11/2014
United Kingdom	09/2008-11/2008, 1990-2000

14. Professional experience

Date from – Date to	Location	Company & reference person (name & contact details)	Position	Description
10/2016 – 05/2017	Ukraine	GFA: Ulrich.Theuerkauf@gfa-group.de	Senior Expert	<p>FORBIZ - Creating a Better Business Environment in Ukraine, EU, GFA</p> <p>This project is funded by the EU4Business programme and the overall objective of the project is to contribute to sustainable and inclusive economic growth in Ukraine to enhance employment opportunities, regional prosperity and national cohesion. The 3 components are:</p> <ul style="list-style-type: none"> Support the de-regulation policy and implementation actions of the Ukrainian authorities at all relevant levels, with particular focus on SMEs in priority sectors; Strengthen the capacity of Ukrainian national, regional and local authorities and other stakeholders to implement effective economic development policies with specific focus on SMEs; Improve access to information for Ukrainian SMEs. <p>Dr Pinto was commissioned by GFA to undertake a medium term assignment as senior SME expert focusing on the following:</p> <ul style="list-style-type: none"> Coordinate the preparation of the SME Development Strategy (October – December 2016); Coordinate the preparation of the SME Action Plan Strategy (January to March 2017); Support other areas of work including Public Private Dialogue, regulatory reform / smart regulation, regional and local SME development.
07-09/2016	Ethiopia	sequa Thomas.Ritter@sequa.de	Senior Expert	<p>Sustainable Training and Education Programme (STEP): TVET System Review, Ethiopia, GIZ</p> <p>The main objective of the mission commissioned by sequa is to critically analyse the existing Industrial Extension Services (IES) framework against international best practice and highlight/propose an improved model based on MSME demand and international benchmarks. The results to be achieved include:</p> <ul style="list-style-type: none"> Analysis of the existing industrial extension services framework in line with international best practice and selected sectors value chain analysis conducted by sector institutions, The Federal TVET agency (FTA) and other actors; Analysis of the Industrial extension service delivery mechanism in terms of value chain mapping, Identification of constraints in the value chain, acquiring possible technological solution, selecting the best technology, Blueprinting the selected technology, Prototyping, Testing and transferring the technology to MSMEs; Critical Analysis of the impact of the industry extension services on the growth of MSMEs so far and identify the gaps and propose remedial solutions. <p>Upon submission of the report, the consultant undertook a further mission to present and discuss the conclusions and recommendations, leading to an action plan for reform for FTA with the assistance of STEP.</p>
05 – 09 2016	Mongolia and China	PCA Sachi Nelson sn@pohl-consulting.org	Team Leader	<p>Evaluation of Support to Small and Medium Enterprise (SME) Sector Development in Mongolia, EC FWC Lot 10</p> <p>This evaluation focused on the Support to SME Sector Development (SSMESD) project, which involved cooperation between the Delegation of the European Union to China and Mongolia (EUD) and the European Bank for Reconstruction and Development (EBRD). It started on the 01/08/2011 and ended on 31/05/2016, lasting for 58 months and having a budget of EUR 4.2 million. The project worked at three levels:</p> <ul style="list-style-type: none"> Macro level: the SME business enabling environment is improved through facilitation and support to key reforms in the policy, strategic and legal-regulatory framework; Meso level: Access of the SME sector to appropriate and affordable advocacy, business development and financial services is increased; Micro level: Strong demand for local advisory services through demonstration of enterprise-level performance improvement in assisted MSMEs. <p>Ricardo led a team (Ochirsukh Yansanjav) which undertook the evaluation (including visiting Beijing, Ulaanbaatar, Darkhan, Erdenet, Khuvsgul, etc.) and prepared the Final Evaluation Report, including recommendations for the second phase of the project (EUR 9-15 million).</p>
07/2016	Moldova	ILO Mauricio Dierckxsens dierckxsens@ilo.org	Senior Expert	<p>Review and Strengthening of draft National Employment Strategy of Moldova, ILO, Moldova</p> <p>Dr Pinto was requested by ILO to undertake a thorough review of the draft National Employment Strategy of Moldova 2016-2020 which was considered to be in urgent need of strengthening. This was carried out, resulting in a much more structured and consistent analysis, SWOT and recommendations. Apart from the overall quality control role performed, Dr Pinto had an input in adding and improving the measures connected with the Action Plan in relation to SME development, value chains, vulnerable labour market groups, diaspora and remittances, etc.</p>
06/2016	Ukraine	GFA: Ulrich.Theuerkauf@gfa-group.de		<p>Review of Draft SME Strategy for Ukraine, GFA</p> <p>Dr Pinto was commissioned by GFA to undertake a short assignment to do the following:</p> <ul style="list-style-type: none"> Review of the Draft SME Development Strategy; Assessment of Draft SME Strategy with regards to Association Agreement commitments; Assessment of stakeholders' capacities and commitments towards support / participation in SME Strategy Action Plan development;

				<ul style="list-style-type: none"> Outline of Implementation Action Plan (approach, elements, schedule) and Action Plan sustainability concept; Update of inventory of stakeholders and identification of potential new champions. <p>The result was the decision to completely redo the SME Strategy on a sound basis and create the Action Plan at the same time. It is up to the beneficiary and client to decide how to proceed.</p>
02/2016 – 03/2016	Macedonia	UNDP suzana.ahmeti@undp.org	Senior Expert	<p>Harnessing Remittances, Diaspora and Returnees for Economic and Social Development in Macedonia, UNDP</p> <p>Ricardo was commissioned to undertake research and design a project document with the intention of mobilising remittances, returnees and diaspora from the 400-500,000 Macedonian diaspora to channel into productive economic and social development in Macedonia. Furthermore, he reviewed the Self Employment Programme and made recommendations for a new focus on activity concentrating on helping start-ups with growth potential to realise further employment and growth through a mixture of co-financing and business consultancy.</p>
02/2016 – 09/2016	Western Balkans	STEM-VCR Daniela Cusmai info@stem-vcr.it	Team Leader	<p>Study on business linkages between SMEs from the EU and the Western Balkans: focus on FDI in manufacturing sectors, EC, FWC Lot 1</p> <p>Ricardo was the TL of an assignment whose objective is to support the process of further strengthening economic integration between the EU and candidate/potential candidate countries in the Western Balkans (Albania, Bosnia and Herzegovina, Macedonia, Kosovo, Montenegro and Serbia), by drafting a comprehensive analysis about existing linkages and value chains involving respective SME in manufacturing sectors, consequently supporting communication activities towards stakeholder audiences in the EU Member States. The main components were:</p> <ul style="list-style-type: none"> Comprehensive statistical mapping of manufacturing FDI in the WB; Country profiles of FDI policies and institutions in the 6 countries; 3 EU SME manufacturing FDI case studies; Recommendations at country and WB region level. <p>This project started in February 2016 and was completed in September 2016. This project was carried out by a team comprising Dr Ricardo Pinto (TL), Igor Brkanović and Žaklina Stepanović. The analytical report was greatly appreciated by the client, DG NEAR, and will be used to implement IPA and related activities in the countries / Western Balkans region.</p>
09 – 10 2015	Moldova	OECD anita.richter@oecd.org	Senior Expert	<p>Introducing Effective Monitoring and Evaluation for the SME Strategy and Action Plan in Moldova, OECD</p> <p>The OECD has supported the Ministry of Economy and the SME Agency ODIMM in fostering SME sector development, including the preparation of Moldova's first SME Strategy for the period 2012-20, which involved strategic input by Ricardo Pinto and is a major outcome of the engagement. The follow-up activity focused on monitoring and evaluation mechanism of the SME Development Strategy, building the key framework for shaping policies and measures aiming at supporting the growth on SMEs with a focus on developing the institutional capacity in monitoring mechanisms and monitoring tools, which will enable the Moldovan government, in particular the Ministry of Economy and SME Agency ODIMM, to better analyse the effect of policy measures and incorporate lessons learnt to future strategies and actions. Dr Pinto undertook a quality review of the draft prepared by OECD and finalised it. The M&E system is now in place in Moldova.</p>
09/2015 – 02/2016	Macedonia	EPRD p.cedro@eprd.pl	Senior Expert	<p>Strategy for Competitiveness and Revision of the Sector Planning Document "Competitiveness and Innovations" - IPA 2, FWC</p> <p>Connected with the IPA II programming process, Ricardo was part of the two person team responsible for undertaking the following activities:</p> <ul style="list-style-type: none"> Preparation of the Competitiveness Strategy 2015-2020 and Action Plan with a focus on SME development, FDI, export-internationalisation, business environment, access to finance, industrial policy and entrepreneurial skills (lead consultant). Review of the Competitiveness Consultation Mechanisms (lead consultant). Review of the Competitiveness Institutional Framework (lead consultant). Review of the Competitiveness Performance Monitoring System (lead consultant). Review of the Competitiveness Sector Budgeting System (lead consultant). Writing the "Competitiveness and Innovations" Sector Planning Document (quality review consultant).
10/2014 – 11/2015	Georgia	OECD GRS daniel.quadbeck@oecd.org	Senior Expert	<p>Georgian SME Strategy and Action Plan, OECD/EC, Global Relations Secretariat, Eurasia Competitiveness Programme</p> <p>Ricardo supported the OECD in assisting the Ministry of Economy and Sustainable Development (MoESD) to prepare an SME strategy and action plan. This work is in collaboration with OECD, EC and GIZ and involves the following elements:</p> <ul style="list-style-type: none"> Working Group 1: Presentation on good practice in SME strategies and feedback on preliminary draft prepared by MoESD, Oct 2014 WG2: Research, running workshop and feedback on Legal and Institutional Framework and Export/Internationalisation, Feb 2015. WG3: Research, running workshop and providing feedback on Access to Finance, Apr 2015. WG4: Research, running workshop and providing feedback on Competitiveness, Innovation and R&D, Jun 2015. WG5: Research, running workshop and providing feedback on entrepreneurship, human capital and business skills, Jun 2015. Participation in the Peer Review process, 25 November 2015.
01/2014 - present	Germany	PCA Héloïse Pichot HP@pohl-consulting.org	Framework Manager & Expert	<p>Framework Manager of EC Lot 10 framework contract (Trade and Private Sector):</p> <ul style="list-style-type: none"> Responsible for managing all aspects of EC Lot 10 FWC including finding experts, internal consortium evaluations, contracting, management of projects, quality control and solving all issues with consultants and consortium lead / consortium partners. Involved in implementing FWCs as Private Sector Development Expert. <p>Acquainted with managing problems and resolving conflicts that can arise between the contractor and the expert; mediating between the client and the contractor to ensure smooth operation and effective delivery of contracts.</p> <p>Projects include:</p>

				<ul style="list-style-type: none"> ▪ Cameroon: Evaluation finale du Programme d'Appui au Plan de Modernisation des Douanes (PAPMOD). ▪ Pakistan: Identification and Formulation Mission Pakistan Rural Employment and Business Opportunities Programme. ▪ Botswana: Final Evaluation of the Regional Economic Integration Support Programme (REIS). ▪ Mongolia: Evaluation of Support to Small and Medium Enterprise (SME) Sector Development in Mongolia. ▪ Ethiopia: Mid-term Evaluation of the Transformation Triggering Facility (TTF).
12/2015 – 08/2016	Albania	GIZ Albania blerina.raca@giz.de	Senior Expert	<p>Support for the Harmonisation of Economic and Trade Legislation with EU acquis, GIZ Albania, Prime Minister's Office and Ministry of Economy Ricardo is supporting the introduction of RIA system in Albania, including the following elements:</p> <ul style="list-style-type: none"> ▪ Share EU/regional experience on how to set up RIA processes and institutional structures at central and line Ministry level. ▪ Develop a methodology for selection of the most important laws for RIA processing. ▪ Assessment of data, statistical and institutional capacities available for effective incorporation of the Cost Benefit Analysis (CBA) and Standard Cost Method into RIA system. ▪ Review of SMEs requirements in relation to Albanian RIA system.
03/2013 – 03/2015	Croatia	PCA: Benedikt Pollmeier bp@pohl-consulting.org	Team Leader & RIA, EIA and SME Test Expert	<p>BIZIMPACT II – Improving Information to the Croatian Business Community, EC, IPA (www.bizimpact.hr) A consortium comprising PCA, Pinto Consulting and others won this project, following marketing and proposal writing activities carried out by Ricardo. As Team Leader, he was responsible for implementing a project focusing primarily on Regulatory Impact Assessment (RIA) matters and public private dialogue, as well as eGovernment with the following components:</p> <ul style="list-style-type: none"> ▪ Development of an Economic Impact Assessment system focusing on the SME sector (eRIA, eEIA, eSME Test, eConsultation, etc.) ▪ Development of consultation processes / Public Private Dialogue with the business community (SME Forum, eConsultation and Business Test Panel, with 400+ registered SMEs) ▪ Dissemination of business information and awareness-raising (15 mini guides for SMEs on topics such as public procurement, VAT, quality standards, food safety, labour regulations, environmental protection, etc. and 3 WIPO translations on intellectual property rights). ▪ Development of partners / regional communication capacities (strategies and action plans, training, SME Newsletter / eNewsletter, etc.) <p>The BIZImpact project was considered by its beneficiaries to be the most effective and sustainable IPA project implemented in Croatia and was nominated by the Ministry of Entrepreneurship and Crafts for the following awards:</p> <ul style="list-style-type: none"> ▪ EC European Enterprise Policy Awards 2014 and 2015 ▪ UN Public Service Awards, 2015
11/2014 – 04/2015	United Arab Emirates	OECD LEED marco.marchese@oecd.org	Senior Expert	<p>Boosting the entrepreneurial and SME ecosystem of Abu Dhabi, United Arab Emirates, OECD LEED Programme The OECD LEED Programme commissioned Dr Pinto to participate in an expert team to assess the local entrepreneurial ecosystem, including identify challenges and gaps in the ecosystem and formulate policy recommendations, backed by international good practices, to strengthen the local ecosystem for entrepreneurship and SME development. Dr Pinto's specific task was to review the access to finance with a focus on identifying the major issues in access to finance in Abu Dhabi, assess local policies and programmes to support new start-up and SME financing, identify policy gaps, and come up with recommendations to improve policies and fill gaps. The current and future role of Khalifa Fund in the backing of enterprise financing was explored, together with an assessment of the other major stakeholders in the field of access to finance. The report included a review and recommendations for more effective implementation of the system for SME finance.</p>
04/2014 - 06/2014	Croatia and Slovenia	DG Enterprise & OECD: david.halabisky@oecd.org	Senior Expert	<p>Inclusive Entrepreneurship Good Practice Compendium, OECD / DG Enterprise This assignment for the OECD LEED Programme / European Commission (DG Employment) involved the preparation of a compendium of inclusive entrepreneurship policy practices focusing on 20 out of the 28 countries of the European Union. Pinto prepared two profiles:</p> <ul style="list-style-type: none"> ▪ Slovenia: Young unemployed graduates: self-employment and employment. ▪ Croatia: Female long term unemployed: self-employment and employment. <p>These were presented to the OECD/DG Enterprise on 28 May 2014 and then the profiles was finalised for publication in June 2014.</p>
2013-16	Various	Various: IDI, PCA, Ecorys, GFA, GHK, NIRAS, Orbicon, etc.	Expert	<p>Technical proposal writer – selected proposals:</p> <ul style="list-style-type: none"> ▪ Egypt: Support to Implementation of Strategies to Foster MSME Development in Egypt ▪ Ukraine: EU EU Support to Ukraine to Re-launch the Economy (EU SURE) "EU SURE Technical Assistance Project (successful) ▪ Turkey: Increasing Adaptability of Employees And Employers With A Social Dialogue Approach (successful) ▪ Turkey: Gumushane Traditional and Organic Products Business Development Centre ▪ Turkey: Maras Pepper Cluster (disqualified) ▪ Cyprus: Building capacity of local stakeholders (business support organisations) and enhance competitiveness of private sector (2nd) ▪ Kosovo: Increase of Enterprise Competitiveness and Export Promotion; TA to Consolidate the Regional Economic Development Process ▪ Tajikistan: Enhanced Competitiveness of Tajik Agribusiness ▪ Turkmenistan: Support to Economic Policies: Strategic Planning, Private Sector Development and Technical Regulations ▪ Philippines: Trade Related Technical Assistance Programme III ▪ Mongolia: Regional Economic Development II ▪ Cambodia: Capacity Development to Support the Promoting Economic Diversification Program – RIA Subproject (successful) ▪ Croatia: Improving Information to the Croatian Business Community II (successful)

				<ul style="list-style-type: none"> Overseas Countries and Territories in the Caribbean Region: Strengthening the Development of Small and Medium Enterprises Various countries: Evaluation of Support to the Private Sector by the Danish Neighbourhood Programme (successful)
11/2012 – 02/2013	Kosovo	OECD: anita.richter@oecd.org	Expert	<p>Kosovo Innovation Strategy and Action Plan (2013-2020), OECD/EU</p> <p>Dr Pinto was commissioned by OECD to assist with the preparation of the Kosovo Innovation Strategy and Action Plan (2013-2020). This involved three main activities:</p> <ul style="list-style-type: none"> Presenting the results and facilitating discussion in four innovation workshops covering the following themes: the role of the government in fostering innovation, the role of academia in developing innovation, the role of the business community to increase innovation and the role of human capital in innovation development. Presentation and discussion of the Innovation Strategy and Action Plan at the Innovation Action Plan Forum, which will involve the Ministry of Education, Science and Technology, as well as all the relevant stakeholders The incorporation of comments and feedback into the final Innovation Strategy and Action Plan.
09/2012 – 06/2013	Moldova	OECD: anita.richter@oecd.org	Expert	<p>Prefeasibility Study to Strengthen the Business Development Infrastructure in Moldova, OECD</p> <p>Ricardo supported the OECD in conducting a pre-feasibility study on business support infrastructure (BSI) in the Republic of Moldova, focusing on the following four steps:</p> <p>Task 1: Best Practice Review on Business Support Infrastructure and Services.</p> <p>Task 2: Mapping of Business Support Infrastructure in the Republic of Moldova.</p> <p>Task 3: Elaboration of a Policy Roadmap for strengthening the BSI system.</p> <p>Task 4: Assist with the Preparation of a Project Fiche for mobilising funding.</p> <p>The report was presented in Chisinau at an event organised by OECD, MoE and ODIMM in June 2013.</p>
01/2013 - 03/2013	Cambodia & UK	PCA: Benedikt Pollmeier bp@pohl-consulting.org	Expert	<p>Study tour on Regulatory Impact Assessment to the UK, ADB, Cambodia</p> <p>Ricardo was commissioned, as part of the PCA consortium, to organise and prepare a study tour for senior policy makers from the Government of Cambodia to the United Kingdom to understand various aspects of Regulatory Impact Assessment, with a particular focus on cost benefit analysis and public private dialogue.</p>
12/2011 – 09/2012	Bhutan	PCA: Benedikt Pollmeier bp@pohl-consulting.org	Team Leader	<p>Micro Small and Medium Sized Enterprise Sector Development Programme, Ministry of Economic Affairs, ADB</p> <p>Ricardo was commissioned by PCA to focus on the development of three critical SME tools:</p> <ul style="list-style-type: none"> Development of the SME Policy. Development of the SME Strategy. Development of the Action Plan for the implementation of the policy and strategy. Responsibility for completion of a number of connected activities: enterprise survey, cluster development, value chain development, enterprise registration bill (regulatory impact assessment), SME definition, PPP, etc. <p>In addition, as team leader, Ricardo was responsible for coordination of the outputs connected with the project. Although the project was heavily behind schedule, Ricardo managed to turn the project around and successfully deliver all the project outputs.</p>
06/2012 - 07/2012	Moldova	UNDP: doina.munteanu@undp.org	Expert	<p>Confidence Building Measures Programme in Chisinau and Transnistria, Moldova, UNDP</p> <p>UNDP Moldova commissioned Ricardo to undertake a rapid assessment of the “business development” component of the Confidence Building Measures (CBM) Programme. This involved detailed discussions with ministries, agencies, experts, stakeholders and beneficiaries in Chisinau and Transnistria. A second objective was to design the next phase of the CBM programme’s business development component. The recommendations included the following elements:</p> <ul style="list-style-type: none"> Establish Structured SME Development. Promote a Culture of Entrepreneurship. Build Capacity for Economic Development. Improve Access to Finance for Enterprises. Stimulate Business Development Services. Support Business-to-Business Activity. Support Import / Export Orientation.
05/2012 – 09/2012	Montenegro	OECD: ekaterina.travkina@oecd.org	Expert	<p>Development Capacities in Montenegro in the Framework of the Joint OECD-EU Project in the Western Balkans</p> <p>Dr Pinto was commissioned to provide a quality control function in the finalisation of the above Country Report, covering the following themes:</p> <ul style="list-style-type: none"> Entrepreneurship and SME Development. Labour Markets and Skills. Social Inclusion.
04/2012 – 05/2012	Moldova	UNDP: matilda.dimovska@undp.org	Expert	<p>Programme review and Reformulation Mission, Moldova, UNDP</p> <p>Ricardo was commissioned by UNDP Moldova to advise the Country Office on a comprehensive and integrated package of programmatic interventions related to Inclusive Development and Social Inclusion Portfolio, in view of repositioning UNDP activities in the field, and identifying new entry points as described above. The aim was to elaborate a comprehensive Concept Note, together with concrete and detailed proposals on possible programme interventions which UNDP Moldova can offer as support to the Government in view of addressing both existing and forthcoming challenges in relation to the following themes:</p>

				<ul style="list-style-type: none"> ▪ Innovative local and regional level opportunities. ▪ Employment and income-generating prospects for youth, vulnerable and social groups at risk of exclusion. ▪ Linkages between the labour market demand and VET supply. ▪ Agriculture-based and green economy initiatives. ▪ Access and quality of local service provision, as well as capitalize on joint UN work (all UN Agencies)
03/2012 – 12/2012	Kosovo	OECD: anita.richter@oecd.org	Expert	<p>The Innovation System in Kosovo, OECD/EU</p> <p>Dr Pinto assisted OECD with two main activities. The first was the preparation of a Background Report. He participated in the country mission and undertook the quality control role in relation to the following:</p> <ul style="list-style-type: none"> ▪ Chapter 1: General Performance and Framework Conditions. ▪ Chapter 2: Innovation Actors. ▪ Chapter 3: Research-Industry Linkages. ▪ Chapter 4: Role of the Government.
03/2012 – 07/2012	Italy	OECD: alessandra.proto@oecd.org	Expert	<p>OECD LEED Review on "Boosting Local Entrepreneurship and Enterprise Creation in the Lombardy Region," Italy</p> <p>Ricardo was commissioned as an expert to participate in the regional fieldtrip and write two chapters:</p> <ul style="list-style-type: none"> ▪ Entrepreneurship and SME workforce skills. ▪ New Enterprises Creation.
12/2010 – 09/2011	Danish Neighbourhood Programme countries in east and southeast Europe	Orbicon: Carsten Schwensen cars@orbicon.dk	Team Leader	<p>"Evaluation of support to the private sector by the Danish Neighbourhood Programme" Ministry of Foreign Affairs</p> <p>Pinto Consulting provided the Team Leader role (Ricardo), the local team of experts (Serbia, Kosovo and Armenia), wrote the technical proposal and coordinated the implementation of the evaluation. Denmark supports economic and private sector development in Kosovo, Serbia, Montenegro, Russia (the regions of Kaliningrad and Pskov), Albania, Armenia, Bosnia-Herzegovina, Ukraine, Moldova and Georgia. The evaluation work involved four elements:</p> <ul style="list-style-type: none"> ▪ Preparation of an inception report (evaluation methodology). ▪ Fieldwork in Serbia, Kosovo and Armenia. ▪ Desk research covering all other neighbourhood programme countries. ▪ Preparation of a draft and final report. <p>Ricardo led the evaluation team comprising one other international expert and three regional experts. The project was completed in 2011.</p>
07/2011 – 08/2012	Moldova	OECD: anita.richter@oecd.org	Expert	<p>Preparation of SME Strategy, Action Plan and Public Private Dialogue, Moldova, OECD</p> <p>Dr Pinto was commissioned by OECD to assist the Ministry of Economy and the SME Agency (ODIMM) to use international best practice in the development of their 2012-2020 SME Strategy and Action Plan. Activities include:</p> <ul style="list-style-type: none"> ▪ Preparation and delivery of best practice presentation on SME Strategies, Action Plans and PPD (5 July). ▪ Participation in a series of four workshops designed to prepare the strategy, action plan and PPD mechanism. ▪ Technical assistance to support the process, in coordination with the OECD.
06/2011 – 09/2011	occupied Palestinian territory (Gaza)	UNDP: sascha.graumann@undp.org	Expert	<p>Project Design: Business Development Support to SMEs and Cooperatives in the Gaza Strip (UNDP, Gaza Office)</p> <p>After preparing a Rural Development Strategy for the Gaza Strip, UNDP commissioned Ricardo to design a new project with a focus on enterprise and cooperative development. The resulting project focuses on the following elements for both SME and cooperative development i) improvement of the business enabling environment ii) turnaround business support to existing cooperatives / young SMEs (2-5 years) iii) access to finance (grant and soft loans) to assist an economy which faces very significant development challenges.</p> <p>Dr Pinto also undertook several missions that resulted in two project documents:</p> <ul style="list-style-type: none"> ▪ June: detailed discussions in Gaza and Jerusalem to design the basic project concept. ▪ July: detailed discussions in Gaza, Jerusalem and Ramallah to finalise the project concept. ▪ September: review and restructuring of active labour market measures and programmes.
05/2011	Macedonia	GIZ Valentina.Nushkova@gtz.de	Expert	<p>Preparation of Presentation to National Conference on Investment, Skopje, Macedonia</p> <p>GIZ commissioned Dr Pinto to prepare and deliver the Key Note Speech on: "The Macedonian Programme for Stimulating Investment 2011-2014 (Holiday Inn, 26 May 2011)</p>
04/2011 – 06/2011	Macedonia	OECD: nicolas.philipponnet@oecd.org	Expert	<p>Innovation Policy for Macedonia, Investment Compact for SEE (OECD, EC)</p> <p>This project was one of the OECD/EC's Regional Competitiveness Initiatives (RCI) to assist the Ministry of Economy to draft an innovation policy 2012-2020. The OECD commissioned Ricardo to assist with a diagnostic analysis, which involved the following steps:</p> <ul style="list-style-type: none"> ▪ General performance, according to input and output from the innovation system. ▪ Framework conditions, such as access to finance, human capital, investment regulations, intellectual property rights, and competition regulations. These framework conditions need to be assessed in order to pinpoint transversal issues constraining the development of innovative companies. ▪ Research organisations. The role of research organisations within the innovation system needs to be assessed in order to estimate how that contribution can be increased. ▪ Linkages, such as research industry partnerships, infrastructure, inter-firm networks and innovation-related services. The linkages are to

				<p>be evaluated to pinpoint the best practices and foresee further path for improvement.</p> <ul style="list-style-type: none"> Role of the private sector, measured through the propensity of the private sector to conduct innovation and the role of FDI in innovation. Ricardo was responsible for the analysis and recommendations covering: i) research organisations ii) public-private linkages and iii) the role of government. He was actively involved in the national discussion and consultations.
04/2011 – 10/2012	Albania, BiH, Croatia, Macedonia, Montenegro and Serbia	OECD: Antonio.fanelli@oecd.org	Expert	<p>Strengthening the Territorial Dimension of Development Policies in South East Europe, OECD</p> <p>This project was another OECD/EC's Regional Competitiveness Initiative (RCI). Although significant progress has been made in recent years, the embryonic territorial development system in SEE countries need to be further developed, particularly from a territorial competitiveness perspective. The report covers Albania, Bosnia and Herzegovina, Croatia, Macedonia, Montenegro and Serbia and its specific objectives were to:</p> <ul style="list-style-type: none"> Improve the understanding of the economic and social contexts of SEE countries and their territories, focusing on macroeconomic patterns and factors of attractiveness at territorial level; Investigate how SEE countries have been facing the need to strengthen their development policy; Support policy makers at the local level to develop policy frameworks and tools to improve capabilities for territorial development and ensure coordination between different levels of government in this field; Transfer OECD best-practices in developing factors of attractiveness at a sub-national level; and Facilitate exchange of knowledge on existing institutions and policies among a selection of SEE countries. <p>The OECD commissioned Ricardo to perform the analysis, write the report and present the results.</p>
02/2010 – 12/2010	Macedonia	UNCTAD: Kalman.Kalotay@unctad.org	Expert	<p>Foreign Direct Investment Programme (2011-2014), UNCTAD</p> <p>Ricardo was part of a team comprising three experts preparing the "Investment Policy Review" for Macedonia. It consisted of three main chapters and Ricardo was responsible for the third chapter: Chapter I analyses Macedonia's recent experience in attracting FDI and its impact on the economy (job creation, linkages, skills and technological transfers, trade integration, sectorial and regional development). Chapter II analyses the legal and regulatory framework for investment and make concrete recommendations on how to improve it. It will include, inter alia, recommendations on: (1) FDI entry, establishment, treatment and protection; (2) international framework for FDI (BITs, DTTs, FTAs, dispute settlement etc.); (3) corporate taxation (including also customs duties and regulation of technological industrial development zones); (4) foreign exchange arrangements; (5) labour regulations (including employment of foreigners); (6) access to land; (7) environmental regulations; (8) competition; (9) intellectual property rules; (10) selected sectorial regulations (telecommunications, electricity); and (11) international trade agreements. Based on the findings of chapters I and II, a strategic programme for stimulating investment was prepared for Macedonia to increase FDI inflows, diversify FDI types and sources, promote sustainable foreign investments, and maximise their developmental benefits on the national economy. The strategy establishes priority areas for investment promotion, both new ones and ones that continue the priorities of the Government's previous programme of investment promotion (2007–2010). The draft Programme was discussed and agreed with the key beneficiaries such as the Ministry of Economy, Invest Macedonia and Deputy Prime Minister's Office, as well as numerous stakeholders (ministries, offices, agencies, etc.), private sector and other stakeholders.</p>
03/2010 – 12/2010	Albania	PCA: Labinot Carreti lc@pohl-consulting.org	Team Leader	<p>BERIS Regulatory Impact Assessment (RIA) Component, World Bank</p> <p>Ricardo took over as Team Leader of a project which needed to be re-invigorated on behalf of Pohl Consulting and Associates. The project focused on the following activities:</p> <ul style="list-style-type: none"> Creation of a RIA system in Albania, including a law, guidelines, capacity building, piloting etc. Creation of an online Electronic Registry covering Ministerial Orders affecting the business sector. Creation of a new integrated Inspectorates Law. Information provision and monitoring of the licensing reform. <p>As a result of Ricardo's management and expert input, the project was turned around and fully completed.</p>
08/2010	Moldova	UNDP: aliona.niculita@undp.org	Team Leader	<p>Post Disaster Needs Assessment (PDNA) by UN, World Bank and EC.</p> <p>Following the floods in July 2010, the UN commissioned Ricardo to lead the Livelihoods and Small Trading team in undertaking: a baseline analysis of the communities affected by the flood cause by a bust dam, a damage and loss assessment (DALA methodology), an assessment of the consequences for the affected communities and a set of disaster recovery measures for the short term (6 months) and the medium term (7-24 months). The UN/Government team led by Ricardo prepared an Impact on Livelihoods and Incomes assessment, as well as a concept note for future UNDP interventions in the affected area.</p>
06/2010	Macedonia	GTZ: Valentina.Nushkova@gtz.de	Expert	<p>Fact Finding and Cross Referencing Mission, GTZ</p> <p>Ricardo was commissioned by GTZ to undertake a mission to Macedonia in order to cross reference the information, recommendations, responsibilities and deadlines connected with the draft Foreign Direct Investment Programme (2011-2014) which he had prepared for the country (collaboration with UNCTAD IPR).</p>
06/2010 - 07/2010	Armenia	UNDP: nicholas.maddock@undp.org	Team Leader	<p>Rural Development in Armenia, UNDP: UNDP Regional Office (Bratislava) and UNDP Armenia commissioned Ricardo to lead a team to design a project (programme document) dealing with rural development in an integrated manner. The goal of the five year \$5 million "Enhanced Support to Rural Development in the Tavush Region" project sought to raise quality of life and the income levels in a cluster of six communities located in the Tavush marz (region). The goal was achieved through a focus on four aspects:</p> <ul style="list-style-type: none"> Upstream policy support: to the Government of Armenia to develop cooperative legislation based on international best practice and

				<p>undertake awareness raising of the value of cooperatives among farmers;</p> <ul style="list-style-type: none"> ▪ Integrated community development: participative community development covering a cluster of 6 communities centred on the Lusadzor community in Tavush marz; ▪ Enhanced rural support: focusing on issues such as cooperative development, cold storage, small scale processing, low cost demonstration projects, yield & output improvement and access to market support; ▪ Labour market support: focusing on generating non-farm income, rapid re-training and start-ups support for target groups with no access to land.
04/2010 – 06/2010	Spain	OECD: Marco.Marchese@oecd.org	Expert	OECD review of SMEs, Entrepreneurship and Local Development for the Andalusia Region, Spain. Ricardo formed part of a team of OECD international experts tasked with reviewing and making recommendations for improving the policy framework in relation to SMEs, Entrepreneurship and Local Development. Ricardo was responsible for the entrepreneurship and start-ups part of the review and report.
10/2009 – 01/2010	Italy	OECD: Alessandra.proto@oecd.org	Expert	OECD review of SMEs, Entrepreneurship and Local Development for the Marche Region, Italy. Ricardo formed part of a team of OECD experts tasked with reviewing and making recommendations for improving the policy framework in relation to SMEs, Entrepreneurship and Local Development. Ricardo was responsible for the entrepreneurship and start-ups part of the review and report. His analysis and recommendations were considered to be very useful to the Marche regional government.
09/2008 – 09/2009	Germany and Croatia	PCA L. Haverić lh@pohl-consulting.org	Director	Director of EC Lot 11 framework contract (macro economy, public finances and regulatory environment for business): on behalf of the Pohl Consulting and Associates (PCA) consortium. Projects included: <ul style="list-style-type: none"> ▪ Egypt: Trade needs assessment for Egypt ▪ Vietnam: Evaluation of EC TA programme for Vietnam ▪ Cameroon: Appui au système statistique du Cameroun ▪ Jamaica: Preparation of 10th EPA Development Programme ▪ Cape Verde: Plan d'action GFP ▪ Yemen: Support to Yemen's accession to the WTO – revised ▪ Central African Republic: Appui a la Direction Generale des Impots pour la simplification du system fiscal ▪ South Africa: Standard Chart of Accounts specific to Local Governments ▪ Central American Region Evaluation ADAPCCA ▪ Armenia: Support to the State Commission for the Protection of Economic Competition ▪ ECOWAS: Evaluation of proposals for open calls for proposals to NSAs participation ▪ ECOWAS: TA to support ECOWAS to manage the call for proposals to NSA participation ▪ South Africa: Mid-term Review of FMIP II ▪ Serbia: Execution of analysis on the Serbian legal framework ▪ Albania: Preparation of the ToR for the "Support to the Albanian Copyrights Office" ▪ Benin: Appui a la revue a mi-parcours ▪ SADC Botswana- EPA facility Evaluation ▪ SADC Botswana- EPA facility Evaluation ▪ Vietnam: Formulation Mission, P135 II
06/2009 – 07/2009	Macedonia	EBRD: J. Gavrilovski jovang@basprog.com.mk	Team Leader	Preparation & delivery of Certified Management Consultant (CMC) training experienced for management consultants. Ricardo was commissioned by the EBRD's TAM-BAS programme to prepare and deliver a modular course for experienced consultants preparing to become CMC certified by MCA-2000 and ICSCI. The CMC training modules covered the following topics: Management Consultancy Profession, The Consultancy Process, Strategic Management, Working With the Client, Financial Management and Accounting, Problem Solving, Change Management, Risk Management, Project Management, Managing the Consultancy Business, Communication with Clients and Consultancy with SMEs. The overall rating for the training course was 4.5 out of 5 by the 55 consultants.
09/2009 – 01/2010	Serbia	OECD: Milan.konopek@oecd.org	Consultant	Preparation of the OECD SME Reform Index in Serbia and the Banat and Zlatibor regions. Ricardo was commissioned by the OECD IC programme in order to prepare a report on the SME Reform Index in Serbia and the Banat and Zlatibor regions. In addition to preparing the index, Ricardo also presented analysis on the SME support programme of the Ministry of Economy and Regional Development, SME Agency, Development Fund and Export Promotion Agency, resulting in a series of policy recommendations for Government, Regional Development Agencies and local authorities.
09/2007 – 09/2009	Croatia	PCA: Lejla Haveric lh@pohl-consulting.org MINGORP: jasminka.keser@mingo.hr	Team Leader	Improving Information / Regulatory Impact Assessment for the Croatian Business Community (BIZImpact) The project was for the Ministry of Economy, Labour and Entrepreneurship (MELE), one of the five project beneficiaries. The others were the SME Agency (HAMAG) and the three national business associations: Croatian Chamber of Economy (HGK), Croatian Employers' Association (HUP) and Croatian Chamber of Crafts and Trades (HOK) and involved four main activities: <ul style="list-style-type: none"> ▪ Training & Mini Guides on 8 fields: consumer protection, environmental protection, standards for agricultural / industrial products, public procurement, state aid / competition policy & intellectual property rights. ▪ Impact assessment methodology, handbook, case studies and capacity building. The five impact assessment case studies prepared include the following:

				<ul style="list-style-type: none"> - Small Business Act - SME Encouragement Act. - Cooperatives Act. - Public Procurement Act. - Misleading Advertising Act <ul style="list-style-type: none"> ▪ Concept, plan, programme, organisation, logistics, etc. for two study tours to Poland and the UK ▪ Large scale national survey of Croatian businesses and their needs. ▪ Improve in communication, dissemination and dialogue between government, business associations and SMEs. <p>Upon completion, it was considered by the beneficiaries to have been the most successful EC-funded project.</p>
03/2009 – 04/2009	Croatia	UNDP: diana.leka@undp.org	Consultant	<p>Organisation of Study Tour on Industrial / Free Zones in Croatia</p> <p>Ricardo developed a programme and organised the logistics for a study tour for representatives from the Albanian Ministry of Trade and Energy and AlInvest. The study tour included meeting the relevant governmental bodies, including the Ministry of Economy, Labour and Entrepreneurship, the Croatian Agency of Investment and Export, as well as some of the most important and innovative Croatian Industrial / Free Zones, such as in Rijeka and Knežinec.</p>
09/2008 - 11/2008	Poland & UK	MINGORP: jasminka.keser@mingo.hr	Consultant	Two Impact Assessment Study Tours: Ricardo organised and led two study tours to the UK and Poland focusing on the issue of Regulatory Impact Assessment (RIA), with an emphasis on RIA methodologies and systems. He also oversaw the preparation of a Manual, Train the Trainers and five Case Studies, all dealing with RIA.
05/2008 – 12/2008	Armenia & USA	COAF: S. Wagner swagar@coafkids.org	Special Advisor	<p>Children of Armenia Fund (COAF): Following the delivery of an evaluation report, Ricardo advised on:</p> <ul style="list-style-type: none"> ▪ Effective implementation of a set of recommendations focusing on COAF activities in Armenia. ▪ Support in the preparation of applications for funding to expand COAF activities in Armenia and elsewhere.
07/2008	Macedonia	IPA: D. Banks davidfdi@macinvest.org.mk	Consultant	Strategic Support for the Implementation of the Programme to Stimulate Investment (PSI): Ricardo was a special advisor to the Investment Promotion Agency and the Ministry of Economy, to assist with implementation of the PSI.
04/2008	Armenia	COAF: S. Wagner swagar@coafkids.org	Team Leader	Evaluation of the COAF Model Cluster Programme Ricardo undertook an outcome-based evaluation of the Model Cluster Project (MCP) covering six remote and isolated villages in the Baghramian region of Armenia. Ricardo was the team leader of an evaluation team comprising Ms Janet Poorman and Ms Sophia Skyers. Following a mission to visit several of the cluster villages and discussions with COAF and other partners and stakeholders, the evaluation report was delivered, together with a series strategic of recommendations designed to enable COAF to scale-up the MCP to 15 villages. The report was welcomed by COAF and the recommendations are being implemented.
12/2005 – 09/2007	Macedonia	GFA: Ulrich.Theuerkauf@gfa-group.de	Activity leader	Public – Private Dialogue: Sustainability of the SME Forum: Having proposed and established the SME Forum, Ricardo undertook an assessment of the achievements, weaknesses and requirements of the SME Forum to ensure that it becomes a sustainable institution in the future. Following research and discussion with the stakeholders, a set of framework issues were identified, discussed and agreed dealing with institutionalisation and governance issues.
06/2007	Ukraine	GFA: Ulrich.Theuerkauf@gfa-group.de	Consultant	International Aspects of SME Development (Investment and Export): Ricardo was commissioned to write a technical proposal for a project for the EC Delegation in Kiev focusing on the international competitiveness aspects, more specifically dealing with export promotion and attracting investment to Ukraine.
06/2007	Macedonia	TDI: C. Devlin catherine.devlin@tdigroup.ie	Consultant	Institutional and Governance Reform for the Investment Promotion Agency: The attraction of foreign and domestic investment was a priority for government. However, the institutional environment in the country was fragmented and uncoordinated. Therefore, Dr. Pinto undertook and institutional and governance analysis of the key players, namely the Ministry of Economy, Ministers without portfolio, Invest Macedonia, Deputy Prime Minister's Office, etc. and presented a series of reform proposals designed to ensure greater cooperation, coordination and effectiveness in the field of governance. The recommendations will be incorporated in the National Investment Promotion Strategy of the country to be prepared by the World Bank.
04/2007	Turkey	GFA: Ulrich.Theuerkauf@gfa-group.de	Consultant	Business Incubation for Women Entrepreneurs: Ankara, Istanbul and Çorum: Ricardo carried out a fact finding mission to Turkey. This was the preparatory work for a project to support the establishment of 4 business incubators for potential women entrepreneurs in the provinces of Çorum, Kutahya, Nevşehir (Hacıbektas) and Istanbul (Pendik). A proposal was written covering: institutional support to KOSGEB (Turkish SME Agency), institution building for the 4 new business incubators and support to the 80 female tenants in the new incubators.
05/2007	Macedonia	GFA: Ulrich.Theuerkauf@gfa-group.de	Consultant	<p>Fostering a Culture of Entrepreneurship: Working with the Ministry of Economy, the SME Agency and the SME Forum, Ricardo prepared a project fiche to stimulate a greater entrepreneurial environment and culture in Macedonia. The final project fiche has four main components:</p> <ul style="list-style-type: none"> ▪ Preparation of a 2 year entrepreneurship awareness raising campaign ▪ Preparation of a series of events designed to support the development of entrepreneurship. ▪ Establishment of an annual, integrated Entrepreneurship Awards Scheme ▪ Establishment of entrepreneurship/SME data, analysis and benchmarking (GEM)
04/2007	Croatia	PCA: L. Carreti lc@pohl-consulting.org	Consultant	Impact Assessment of Regulations Affecting SMEs, Zagreb: Ricardo was commissioned to undertake fact finding mission to Zagreb in order to assess Croatia's progress with implementing mechanisms for assessing the impact of regulatory changes on SMEs. Discussions were held with government agencies, ministries, business associations and academic institutions to assess Croatia's progress in relation to the

				Regulatory Guillotine and the plans to subsequently introduce Regulatory Impact Analysis (RIA) in 2007. This was directly connected with the need for the country to harmonize its legislation and regulations with the 80,000 pages of the <i>acquis communautaire</i> .
01/2007 – 03/2007	Kosovo	UNDP: D. Radivojevic Dejan.radivojevic@undp.org	Team Leader	Local Development for Community Stabilization (LDCS) in Mitrovica/Zvecan Municipalities: Ricardo was the Team Leader of an in-depth multi-annual (3 year) multi-sectorial assessment and project design (covering local economic development - LED, education, health, civil society development and minority integration) of the Mitrovica (north – Serbian and south – Albanian) and Zvecan municipalities. Ann Hyde and Aleksandar Gvozdic were responsible for the civil society and minority integration component. Richard Kobayashi and Luan Bicaj were responsible for health and education issues. Ricardo and Ervin Dervisevic were responsible for the economic development component. The mission was carried out during a tense period during which Mr Maarti Ahtisaari presented his draft Settlement of the final status for Kosovo in January/February 2007. After successful delivery of the separate sectorial analyses, Ricardo was responsible for integrating the analysis and recommendations into a programme document for UNDP. Presentations were made of the project concept to both UNDP and the planned beneficiaries in Mitrovica and Zvecan.
01/2007 – 03/2007	Macedonia	TDI: C. Devlin catherine.devlin@tdigroupe.ie	Consultant	Programme for Stimulating Investment (2007- 2010): Ricardo wrote the Programme for Stimulating Investment (FDI and domestic investment) in for the Ministry of Economy and Invest Macedonia (Investment Promotion Agency). This four year programme covers 10 themes relating to both the investment climate and the business environment: <ul style="list-style-type: none"> ▪ Investment policy. ▪ Investment promotion and facilitation. ▪ Tax policy. ▪ Anti-corruption and business integrity. ▪ Competition policy. ▪ Trade policy. ▪ Regulatory reform. ▪ Human capital. ▪ Corporate governance. ▪ SME policy. The Programme was based on the OECD's Investment Reform Index and included 8 workshops involving the relevant governmental ministries and agencies, business association, foreign investors, etc.
12/2006	Georgia	UNDP: matilda.dimovska@undp.org	Consultant	Project Evaluation and Project Design Mission, UNDP Georgia: Ricardo undertook a two-fold mission: <ul style="list-style-type: none"> ▪ To review the Integrated / Regional Development Programme in the Samtskhe-Javakheti region (4 years, \$ 2.3 million). The report and associated recommendations were accepted by the client. ▪ To design a new phase of the Samtskhe-Javakheti region project, involved detailed discussions with the UNDP project team, stakeholders in the Samtskhe-Javakheti region. The \$1.3 million project covers the following themes: development of sustainable regional and rural livelihoods, tourism development, strengthening economic governance and Cross Border Cooperation involving Georgia, Armenia and Turkey.
07/2006	Macedonia	GFA: Ulrich.Theuerkauf@gfa-group.de	Consultant	Science, Technology and Innovation in Macedonia Vs. EU Countries: Ricardo undertook a mission to prepare the Science, Technology and Innovation (STI) analysis for SME development. The work set out the: <ul style="list-style-type: none"> ▪ STI trends using international best practice (OECD, UN, etc.). ▪ EU aspects of STI (revised Lisbon agenda, Innovation Scoreboard, Charter, programmes, etc). ▪ Recommendations for the focus on the SME strategy and programme.
02/2006	Turkey	GFA: Ulrich.Theuerkauf@gfa-group.de	Consultant	Civil Society Organisations in Turkey – Fact-finding mission, EU: In write the technical proposal, Ricardo undertook a short mission to Istanbul and Ankara in order to meet with relevant project partners, including Government, Civil Society Organisations, Universities and think tanks, and donors. Based on the mission, the technical proposal was submitted by the commissioning company and was interviewed by the EC Delegation.
09/2006 – 11/2006	Macedonia	GFA: Ulrich.Theuerkauf@gfa-group.de	Consultant	SME Development in Macedonia, EAR: Ricardo worked closely with the Ministry of Economy (SME Department), SME Agency (APPRM) and key SME stakeholders (especially the SME Forum) in order to prepare the following: <ul style="list-style-type: none"> ▪ SME Strategy (2007-2013). ▪ SME Programme (2007-2010). ▪ SME Brochure. These documents form the core of the SME policy making in the country, the key agenda for reform as well as the key instruments for implementation.
10/2006	Moldova	GHK: Mathis.Primdal@ghkint.com	Consultant	Regional Development in Moldova, GHK: As part of the process of writing a technical proposal for DFID on regional development, Ricardo travelled to Moldova to hold discussions in Chisinau and several districts. The GHK-led Consortium was short listed and interviewed for this design and implementation project.
08/2006	Georgia	UNDP: matilda.dimovska@undp.org	Consultant	Autonomous Republic of Adjara, Georgia project design mission: Adjara is an autonomous region highly dependent of agriculture, fishing and tourism, as well as being the poorest region of Georgia. To diversify the economy, generate sustainable development and strengthen the fragile new democracy, Ricardo designed a project for the region:.

				<ul style="list-style-type: none"> ▪ Governance support designed to assist the Supreme Council to develop effective, democratic institutions; the public administration; and the local government, especially the local politicians, to implement their remit. ▪ Economic development support designed to shape an economic vision (Local Economic Development strategy) focusing on Batumi; to nurture and support embryonic enterprises through a business incubator; to assist enterprises to export and trade more effectively while at the same time attracting FDI and domestic investment to the region; and to assist farmers to develop new means of production, through cooperatives, and consider higher value crops and new methods of production, thus generating more sustainable livelihoods.
03/2006 – 06/2006	Kyrgyzstan	UNDP: N. Choibaeva nc@prp.undp.kg	Consultant	<p>Policy Responses to Harness the Informal Economy, UNDP Kyrgyzstan: This was a medium-term poverty reduction programme component focusing on two aspect of the Informal Economy:</p> <ul style="list-style-type: none"> ▪ Assessment of the nature and size of the informal economy, based on a large scale survey of 1,500 firms; 20 baseline / friendly firms; customs officials and tax inspectorate officials. ▪ Establishment of a public-private mechanism for dialogue and policy change designed to assist the Government to develop tools to harness the informal economy. <p>Ricardo advise UNDP and the Ministry of Economy and Finance on the process for harnessing the informal economy, including the establishment of a public-private Forum to Harness the Informal Economy, as well the preparation of a detailed programme of reform designed to reduce the size of the Informal Economy.</p>
06/2006	Georgia	UNDP: matilda.dimovska@undp.org	Consultant	<p>Regional Policy and Development in Kakheti - Project Design, UNDP: The proposed project contributes to poverty reduction and promotes sustainable forms of human development through community-based development in the Kakheti region in Georgia. The project was designed to incorporate the resources of local government bodies, civil society, private sector and the donor community aiming at the rehabilitation of social infrastructures, increasing public services accessibility, and income generation for the poorest and most disadvantaged population.</p>
02/2006 – 04/2006	Russia	NCG: E. Brander eb@ncg.dk GHK: Mathis.Primdal@ghkint.com	Team Leader	<p>Project Design – Enterprise Development Support Programme in Pskov and Kaliningrad regions, Russia, Danish Ministry of Foreign Affairs: The Department of the Neighbourhood Programme wanted to develop an Economic Development Support Programme (EDSP) targeting the Kaliningrad and the Pskov regions of Russia focusing on:</p> <ul style="list-style-type: none"> ▪ Public-private dialogue on enterprise development issues. ▪ Development of Business Development Services. ▪ Access the finance for SME development. <p>Ricardo undertook the design of the first component. This involved detailed discussions with the key stakeholders in the two regions (public and private), presentation of the draft concept to the beneficiaries, preparation of log frame, action plan and ToR for the project. The project was subsequently tendered as an EC project.</p>
01/2006 – 06/2007	Macedonia	GFA: Ulrich.Theuerkauf@gfa-group.de	Activity Leader	<p>SME Policy and Business-Government Dialogue, EU: Having written a successful technical proposal, Ricardo participated in the implementation of the SME Development Project in Macedonia. The project had 3 components:</p> <ul style="list-style-type: none"> ▪ Institutional capacity building for the Ministry of Economy and Agency for SMEs. ▪ Non-financial support measures for SMEs. ▪ Public – Private Dialogue and awareness-raising. <p>Ricardo was responsible for the implementation of the third component. With his support, the Ministry of Economy and the Agency for the Promotion of Entrepreneurship have establishing an SME Forum, which was designed to be a two-way channel of information provision, communication and dialogue between SMEs (through business associations / chambers) and the SME Department of the Ministry of Economy (MoE) to ensure that national policy making takes into consideration the needs and priorities of the SME sector. This SME Forum established three working groups to develop policies covering: ICT, entrepreneurship, business angels and SME strategy/programme.</p>
02/2006	Kosovo	UNDP: Levent.koro@undp.org	Consultant	<p>Review of UNDP private sector development programme, UNDP: Ricardo was commissioned to undertake a detailed review of the organisation's Private Sector Development portfolio. The project focused on the following:</p> <ul style="list-style-type: none"> ▪ Assessment of the current projects. ▪ Assessment of the project pipeline. ▪ Recommendations for future priorities for the Private Sector Development portfolio.
01/2006 – 03/2006	Turkey	Stability Pact: frederike.jansonius@stabilitypact.org	Consultant	<p>SME development and Start-ups, Stability Pact, Istanbul Conference: On the 7-8th of February 2006, the Stability Pact for South Eastern Europe (Stability Pact) hosted a workshop on the issue of enterprise development and employment generation, with a particular focus on assisting the development of start-up and early growth enterprises. It brought together the OECD-led Investment Compact for South Eastern Europe (Investment Compact) and the Initiative for Social Cohesion (ISC) to focus on three main themes:</p> <ul style="list-style-type: none"> ▪ Financial instruments: lending practices by commercial banks, micro finance banks and microfinance institutions. ▪ Non-financial instruments: one-stop shops for business registration, the simplified patent tax, entrepreneurship education and active labour market measures. ▪ Tools for areas experiencing industrial restructuring: business incubation and wider experiences of stimulating enterprise and innovation in deprived areas of the EU. <p>Ricardo was commissioned by the Stability pact to assist with the following activities:</p> <ul style="list-style-type: none"> ▪ Design the programme and commission expert speakers. ▪ Write the Issues Paper for the Workshop.

				<ul style="list-style-type: none"> Deliver the key note speech for the Workshop. Co-chair the Workshop. Write the Proceedings Paper for the Workshop.
09/2005 – 12/2005	Armenia	UNDP: consuelo.vidal@undp.org	Consultant	<p>Project Design and Review of the Community Development Programme and Harnessing Diaspora/Remittances for Pro Poor Development, UNDP Armenia: Ricardo reviewed of the existing Community Development cluster of projects, covering themes such as rural development, community based participation, sustainable development, gender empowerment, PRSP and other poverty reduction projects. Following a review, Ricardo presented the following reports, which were accepted by the client:</p> <ul style="list-style-type: none"> Design of a new Village Revitalisation Programme, featuring a sustainable/economic development component, as well as community based participation and development (\$ 7.5 mio.). An evaluation of the project management and income generation components of the previous project. A strategy for harnessing remittances and Diaspora donations (Diaspora estimated to be 8 million). Recommendations to the Ministry of Foreign Affairs / President for the development of the 100 poorest communities / villages in Armenia.
07/2005 – 11/2005	Serbia	WME: L. Dawes LynD@wm-enterprise.co.uk	Consultant	<p>Programming of EU Economic Development Assistance: Ricardo was part of a West Midlands Enterprise team undertake interviews, meetings and workshops with relevant stakeholders in Serbia. Based on these, a Working Paper has been prepared with programme concepts for EAR project funding and priority recommendations. The team has finalised project fiches for the 2006 annual programme on the basis of the approved Working Paper. Detailed project ToR with budget breakdowns for the envisaged technical assistance under the 2006 programme were also prepared focusing on SME development and trade development issues.</p>
01/2005 – 12/2005	Croatia	WME: L. Dawes LynD@wm-enterprise.co.uk	Consultant	<p>Project Design - Support to PHARE Economic & Social Cohesion Programme: Following receipt of Candidate Country status in June 2004, Croatia was able to participate in the EU's pre-accession instruments (PHARE, ISPA and SAPARD), resulting in a need for the country to take ownership and responsibility for preparing measures and projects under those programmes. Working principally with the Ministry of Economy, Labour and Entrepreneurship, a team of three people commissioned through West Midlands Enterprise (Simon Armstrong, Ricardo and Walter Reiter) prepared, jointly with the relevant institutions, the PHARE 2005 and 2006 programmes in relation to SME policy, regional development and human resource development. Ricardo was responsible for the programming of SME development projects, focusing on building up the capacity of the Ministry of Economy, Labour and Entrepreneurship's SME Department to implement the SME chapter of the acquis communautaire and the Charter for Small Enterprises (€2.5 million); and the development of a business related infrastructure grant scheme (€5.5 million). The PHARE 2006 project was also designed (grant schemes for export to EU countries, combined with technical assistance to enhance technology transfers, innovation and export - €7 million).</p>
07/2005	Turkey	GFA: Ulrich.Theuerkauf@gfa-group.de	Consultant	<p>Regional Development in Turkey: Fact Finding Mission: A EURO 90 million regional development project involving mainly grant management was being tendered by the EU. Ricardo undertook a two week fact finding mission, so as to write the technical proposal. The two week mission covered relevant organisations at national, provincial and local government levels in the following locations: Ankara, Istanbul and the Konya and Kayseri provinces.</p>
06/2005 – 07/2005	Macedonia	UNDP matilda.dimovska@undp.org	Consultant	<p>Wage Subsidies, Public Works and Training: Following the preparation of an UNDP regional project document, Ricardo was given the task of preparing an active labour market policy project focusing on the registered unemployed on behalf of UNDP Macedonia. This involved a number of important tasks:</p> <ul style="list-style-type: none"> Customisation of the project document for the policy realities in Macedonia. Customisation of the project based on previous Macedonian experience with active labour market measures. Incorporation of best practice in grant management from UNDP Bulgaria. Incorporation of the EU grant management / Call for Proposals to UNDP priorities. Preparation of a project document covering the following main components: public works, wage subsidies, start-up grants and Individual Employment Plans. <p>It was anticipated the project would obtain Government of Macedonia funding amounting to \$ 10 million.</p>
06/2005	Macedonia	UNDP: matilda.dimovska@undp.org	Consultant	<p>Strategic Review of UNDP Private Sector Development Cluster, UNDP: Macedonia has applied for Candidate Country status. This combined with new initiatives and projects run by organisations such as USAID, EAR and World Bank requires UNDP's Private Sector Development Cluster to reconsider and reorient its strategy for support to Macedonia. Ricardo undertook the strategic review and produced a report setting out the policy options for the short term (2005) and medium term (2006-2007) future.</p>
05/2005 – 07/2005	Kosovo	PCA: L. Carreti lc@pohl-consulting.org EAR: A Jepson	Team Leader	<p>SME Brochure, European Agency for Reconstruction, Kosovo: Numerous organisations (300+) were active in Kosovo supporting private sector development generally and the SME sector specifically. The lack of clarity about the exact number of and nature of the existing SME activities gives rise to several difficulties, such as:</p> <ul style="list-style-type: none"> Policy makers are unclear about what was being done and what was planned for the future. Donors implement projects which may overlap or be structured in ways which are incompatible. Potential and existing entrepreneurs are unclear about the types of support available to them, etc. <p>Ricardo provided up-to-date overview of the SME oriented project and funding available through a brochure which also sets out the process of registering enterprises in Kosovo.</p>
02/2005	Romania	OECD: Antonio.fanelli@oecd.org	Consultant	<p>Peer Review: Mechanisms for Business – Government Dialogue in Romania: This exercise was commissioned by the OECD in order to assess the nature of the mechanisms for government / small business dialogue in Romania with a view to making recommendations for</p>

				improvement in both Romania and other countries of the SEE region. Ricardo was part of the peer review team (comprising OECD and Italian and Belgian business representatives) which undertook the process in Bucharest, Cluj and Timisoara. Ricardo produced the OECD peer review report
04/2001-04/2005	South East Europe Region	OECD: Antonio.fanelli@oecd.org	Administrator	Enterprise Policy in South East Europe, Investment Compact, Stability Pact for South East Europe: The Stability Pact emphasises the need for private sector investment in the SEE region as the basis increasing investment and generating growth, focusing on two “regional flagship initiatives” co-ordinated by the OECD and the EC (DG Enterprise): <ul style="list-style-type: none"> ▪ The SEE Entrepreneurship Forum brings together OECD member countries, EC, EBRD and other international bodies, as well as key policy makers and stakeholders to discuss good practice and SME policy priorities. ▪ The production of Enterprise Policy Performance Assessments (EPPAs) in co-operation with EBRD and DG Enterprise. The EPPAs cover all Western Balkans countries and helps them develop effective enterprise policies. Ricardo undertook activities concentrating specifically on producing the 2004 EPPAs for Albania and Macedonia.
01/2005	Turkmenistan	UNDP: Jonathan.brooks@undp.org	Consultant	Project Scoping Mission: Enterprise Development and Microfinance: A mission to Turkmenistan was undertaken in January 2005 by Ricardo Pinto and Jonathan Brooks (Practice Manager for Poverty Reduction and Economic Development, UNDP Regional Centre for Europe and the CIS) with the following threefold objectives: <ul style="list-style-type: none"> ▪ To review the status of private sector development, including on-going policy reforms and the activities of the Turkmenistan Government and international organisations having a permanent in-country presence. ▪ To critically assess the likely impact and effectiveness of these activities, bearing in mind internationally accepted standards of good practice and the unique political and economic environment in Turkmenistan. ▪ To make recommendations for ‘entry points’ for UNDP interventions in support private sector development.
02/2005	South Africa	GHK: Ulrich.Theuerkauf@gfa-group.de	Consultant	Local Economic Development in Eastern Cape: Fact Finding Mission: A large EU funded project to support local economic development in the Eastern Cape province of South Africa. Ricardo Pinto undertook a fact finding mission (Johannesburg, Pretoria, East London, Butterworth, Port Elizabeth, etc.) in order to assess the political, institutional, policy, finance, etc. environment so as to be able to write the technical proposal.
02/2005	Macedonia	UNDP: matilda.dimovska@undp.org	Consultant	Project Evaluation and Design, UNDP: The UNDP Country Office commissioned two studies: <ul style="list-style-type: none"> ▪ A rapid review of the Municipal Support Programme II (guidelines, application forms, evaluation criteria, governance, project document, etc.) with a view to making recommendation for the design of a future Municipal Support Programme, Phase III. ▪ The design of a Business Development Services project involving the following key institutions: the SME Department at the Ministry of Economy, the SME Agency and its network of regional business centres (Regional Enterprise Support Centres, Enterprise Support Agencies, Business Incubators, PREDAs, etc.). The project will involve delivery through the Regional Centres, of a customised package of services to the unemployed focused on start-ups/self-employment, preparation for entry into employment and work placements. In addition to helping the unemployed to enhance their entrepreneurial skills and labour market prospects, two main capacity building measures will be implemented: training for Regional Centres on “Accessing EU Funds” and “Making the Most of LED Opportunities”, both designed to improve Regional Centres’ long term financial sustainability; and support to the Ministry of Economy and the Entrepreneurship Promotion Agency to establish and raise the quality standards of Macedonian business consultants through review and implementation of an internationally recognised and independent business consultant accreditation system.
05/2004 – 09/2004	Albania	OECD: Antonio.fanelli@oecd.org	Consultant	Informal Economy and the Enterprise Sector, OECD/EBRD/DG Enterprise: Informal activities account for a significant proportion of GDP in Albania and represent a significant challenge for policy makers throughout the SEE region. The OECD/EBRD/DG Enterprise commissioned a report covering the following three components: <ul style="list-style-type: none"> ▪ Provide an estimate of the size, the dynamics and the sector concentration of the IE, taking into consideration previous regional studies and the work already conducted by the National Institute of Statistics (INSTAT) and the IMF; ▪ Assist INSTAT in improving its methods of informal economy estimation and its capacity to improve its observation of the informal sector; ▪ Produce an analysis of the factors behind the growth of the informal sector and, most importantly, to identify policy recommendations for the progressive formalisation of the informal sector. Ricardo coordinated the above process, wrote the majority of the report and edited the final report.
11/2004	Kyrgyzstan	UNDP: N. Choibaeva nc@prp.undp.kg	Consultant	Evaluation of UNDP Poverty Reduction Programme, Kyrgyz Republic: UNDP’s Poverty Reduction Program (PRP) has been operating in Kyrgyzstan since 1998 and aims to complement the efforts of the government and civil society in alleviating poverty through enhancing the economic opportunities for the poor, especially women, income generating activity and providing access to the financial services. It operates in 7 oblasts and covers mainly remote and vulnerable villages and the project beneficiaries are more than 100,000 people (around 2% of total population). The review mission carried out by Ricardo Pinto (SCI) and Richard Slater (GHK International) evaluated the implementation of the PRP during 1998-2004, impact, achievement, lessons learned and to presented practical recommendations for UNDP intervention in poverty reduction for the new Country Programming Cycle 2005-2010. I also carried out a review of the potential for small business development, covering such issues as: diversification of activities, agro-processing, micro-leasing, business incubation, agricultural cooperatives and the informal economy.
02/2004 –	Macedonia	UNDP: Matilda.dimovska@undp.org	Consultant	Policy Reforms to Harness the Informal Economy, UNDP: I undertook this project with the Ministry of Economy to assist it to develop appropriate and effective policies for tackling the sensitive issue of the size of the informal economy in Macedonia. The main activities

04/2004		org		involved preparation of a detailed presentation to the Minister setting out the causes of the informal economy, the possible target groups and policy responses and recommendations for the Ministries of Economy, Finance and Labour and Social Policy in 2004. The Programme for Harnessing the Informal Economy, including a proposed law, was presented to the Government for approval with UNDP support.
07/2004 - 08/2004	SEE region	UNDP: Jonathan.brooks@undp.org	Consultant	Review and Extension of the World Bank / UNDP Dialogue Series on Private Sector Development: UNDP implemented a Dialogue Series on Creating and Implementing Micro, Small and Medium Enterprise (MSME) Support Policies jointly with the World Bank's Global Development Learning Network (GDLN). The MSME Dialogue Series sought to contribute to better targeted and more effective MSME support policies by building the capacities of the national policy-makers through the facilitated policy dialogue, knowledge and experience exchange among the national policies makers, recognised experts, UNDP and the WB on the issues related to the formulation and implementation of MSME support policies. Ricardo was commissioned by UNDP to review and restructure the draft the content of the dialogue series, and write briefing papers on microfinance, SME credit lines, micro-leasing, credit guarantee schemes (mutual and other), as well as credit unions.
04/2004	Macedonia	UNDP: Matilda.dimovska@undp.org	Consultant	Review of the Local Economic Development Capacity Building Project, UNDP: UNDP's LED project was piloted in two municipalities in Macedonia, namely Stip and Kicevo. I was commissioned to review the project after one year of operation and make recommendations on how improve its operation and expand the project. The review covered the following key elements: discussions with UNDP's senior management and project staff; as well as reviews of the following components of the project: key beneficiaries, LED partnerships, LED offices; ICT centres; strategies, action plans and general capacity building process. The LED project was restructured to reflect the recommendations made.
07/2004	Macedonia	UNDP: Matilda.dimovska@undp.org	Consultant	Design of Municipal Development Funds, UNDP: Following significant donations by national governments, UNDP Macedonia commissioned two studies to develop two different municipal development funds: <ul style="list-style-type: none"> ▪ A review of the existing Municipal Support Programme (guidelines, application forms, evaluation criteria, governance, project document, etc.) and the design of the Municipal Support Programme, Phase II. MSP II was a \$1 million fund targeted at the registered unemployed in the 40 most deprived municipalities. ▪ Following a detailed assessment of the possibility of establishing a sustainable Municipal Development Fund (MDF), Ricardo drafted a MDF Concept Paper setting out how it could be established (accepting grants and loans), the rationale, focus, remit (using UNDP's human development agenda and the Millennium Development Goals), corporate governance structure, Project Management Unit, core principles, Management Information System etc.
03/2004 - 07/2004	Europe and CIS	UNDP: Jonathan.brooks@undp.org	Consultant	Business Development Services Primer, UNDP: UNDP has been a key player in the development of Business Development Services (BDS) such as business support centres, business incubators and information and technology centres in the European and CIS regions. UNDP commissioned the BDS Primer as a means of presenting the main methods of developing such services (the traditional and the market development approaches) highlighting good practice issues and ensure that the numerous country offices learn from each other's experiences in this field.
01/2004 - 06/2004	Albania, Bosnia and Herzegovina, Croatia, Macedonia, Serbia and Montenegro & Kosovo	PCA: L. Carreti lc@pohl-consulting.org	Team Leader	SME Panorama and Determination of Recommendations for SME Support through the EU's CARDS Support System in 2005 and 2006: I was the team leader of a project covering all countries which fall under the CARDS technical assistance programme. The key aims of the projects were to: <ul style="list-style-type: none"> ▪ Develop a detailed SME Panorama for each country covering regulations, institutions, tax, finance and business associations. ▪ Based on the SME Panorama, develop country specific recommendations (7 sets) so as to prioritise the use of the CARDS technical assistance during the programming period 2005 to 2006. ▪ Set out recommendations for technical assistance for the region as a whole. The project was funded by EuropeAid Co-ordination (DG External Relations) and was successfully implemented.
04/2004 - 05/2004	Romania	OECD: ekaterina.travkina@oecd.org	Consultant	Access to Finance for MSMEs, OECD/LEED: I was commissioned to research and prepare a background paper on access to finance for small enterprises in the Timisoara region of Romania. The paper highlights the supply of finance, the extent of the finance gap (illustrated with focus group discussions) and finally presents a series of policy recommendations focused on enhancing access to finance at the local level. The paper was presented and discussed at the OECD/LEED conference in Timisoara on 24 May 2004.
01/2004 - 02/2004	Bulgaria	UNDP: Elena.Panova@undp.org	Consultant	Review of the Job Opportunities through Business Support (JOBS) Project: The JOBS project was run by UNDP, Bulgaria with the close involvement of the Ministry of Labour and Social Policy. The latter was the main contributor to this \$15m project involving the establishment of 37 Business Centres, 5 Business Centre Window Offices, 13 Business Incubators and 3 Business Information Centres. The review was carried out in early 2004, with a view to determining the appropriateness or otherwise of the JOBS project approach and to make recommendations for the development of the JOBS project in the period 2005-2006, with part of the review being undertaken by Ms Antonina Stoyanovska. A key focus of the work was on assessing the sustainability of the project and to determine the future direction of project's exit strategy. The recommendations made in the final report are being implemented by the JOBS project team.
03/2004	OECD Trento Centre and CEE/SEE Countries	OECD: ekaterina.travkina@oecd.org	Consultant	Key Enterprise Trends and Issues in SEE (and CEE), OECD/LEED: In June 2003, the OECD LEED Trento Centre for Local Development was established with a mission to build capacities for local development in OECD member and non-member countries, with a focus on Central and Eastern European countries. Ricardo was commissioned to prepare an issues paper for discussion by the Trento Centre's Scientific Advisory Group on Entrepreneurship. The issues set out in the paper, and the accompanying presentation, helped the Group to determine the Centre's priority activities in the period up to the end of 2005.
10/2003 -	Macedonia	UNDP: Matilda.dimovska@undp.org	Consultant	Project Design Mission: Local Economic Development, UNDP: Following signature of the Ohrid Peace Agreement, the Macedonian government was transferring new competencies to local authorities, including that of local economic development (LED). The mission

11/2003		org		involved liaising with government ministries, local authorities, local communities and international / donor community in order to design a two-year, one million USD LED capacity building project in two municipalities. The key components of the project included: an LED partnership, LED strategy and action plan, participative community consultation and involvement, two municipal development funds, business service support and monitoring and evaluation, linked to a project advisory board to supervise the project and disseminate the good practice arising from the capacity building programme.
10/2003	Turkey	OECD: Antonio.fanelli@oecd.org	Consultant	SEE Enterprise Forum, Istanbul 2-3 rd October 2003: The Istanbul meeting of the SEE Enterprise Forum, which I played a key role in organising and running, focused on: <ul style="list-style-type: none"> ▪ The draft OECD-EBRD SEE Regional Enterprise Policy Performance Assessment ▪ Obtaining feedback from enterprise policy makers from the SEE region
07/2003 – 09/2003	Macedonia	UNDP: Matilda.dimovska@undp.org	Consultant	Programme and Action Plan to Stimulate Investment, UNDP: Ricardo led a project on behalf of the Ministry of Economy to stimulate Foreign Domestic Investment (FDI) as well as unlock domestic investment. The programme comprises three main components: <ul style="list-style-type: none"> ▪ Investment promotion, e.g. through the creation of an Investment Promotion Agency ▪ Action Plan to reduce administrative and legal barriers to doing business ▪ Programme of tax and financial incentives, consistent with international norms. The feedback from the FDI stakeholders on the Programme has been very positive and enabled to Ministry of Economy to rapidly obtain Government approval to implement the Programme. Following the successful approval of the Programme, Ricardo did a follow-up project design mission focusing on: <ul style="list-style-type: none"> ▪ Capacity Building Programme for the Investment Promotion Agency (with MIGA) ▪ Task Force to support the implementation of the Action Plan ▪ Support to the MoE to develop a Working Group on Reducing the Informal Economy and undertake a review of the Tax and Financial Incentives for Investment in Republic of Macedonia, possibly leading to the creation of a new Investment Law.
01/2002 – 06/2003	Albania, Bosnia & Herzegovina, Bulgaria, Croatia, Macedonia, Moldova, Romania, Serbia & Montenegro	OECD: Antonio.fanelli@oecd.org	Administrator / Consultant	Enterprise Policy Performance Assessments (Investment Compact for SEE): Ricardo co-ordinated and was principal author of these 10 OECD-EBRD reports on SME policy, focusing on the following dimensions of good practice: <ul style="list-style-type: none"> ▪ The institutional environment facing SMEs ▪ The regulatory environment ▪ The fiscal environment ▪ The financial environment ▪ The business support environment and ▪ business incubator environment These EPPA country reports and the SEE Regional report are designed to assist governments to implement more effective enterprise development policies. Progress was tracked by reference to the Investment Compact's 6-monthly Monitoring Instruments and a follow-up study which was completed in 2004.
02/2003	Albania	OECD: Antonio.fanelli@oecd.org	Administrator	Policy Reforms to Improve the Investment Climate and SME Policy: This mission was designed to assess Albania's progress in implementing its reform agenda designed to improve the investment climate. Progress was being made but a greater focus was required on the formalisation of the 'grey' economy, linking-up with the World Bank's Poverty Reduction Strategy for Albania.
01/2003	Moldova	OECD: Antonio.fanelli@oecd.org	Administrator	Policy Reform to Improve the Investment Climate and SME Policy: Ricardo participated in a mission designed to up-date the Investment Compact's policy reform Monitoring Instruments which assesses the extent to which governments are making progress in implementing reform in relation to such themes as: foreign direct investment, corporate governance, SME development etc.
02/2002, 11/2002	Montenegro	OECD: Antonio.fanelli@oecd.org	Administrator	Small Enterprise Development in Montenegro: Ricardo took part in an OECD mission to Podgorica as the background preparatory work for the joint OECD-EBRD report: Enterprise Policy Performance Assessment – Montenegro. The report will focus on six dimensions of good practice with respect to small enterprise development: institution building, regulations, tax, finance, business advisory services and incubators.
06/2002	Serbia	OECD: Antonio.fanelli@oecd.org	Administrator	Small Enterprise Development in Serbia: Ricardo led two OECD-EBRD missions to Belgrade for discussions with the Ministry of Economy and Privatisation as well as the Agency for SMEs on enterprise policy issues. Discussions were also held with SME stakeholders such as WB/IFC, Chambers of Commerce, Economics Institute etc. These were used in the OECD-EBRD country analysis focusing on small enterprise policy analysis and recommendations.
05/2002	Romania	OECD: Antonio.fanelli@oecd.org	Administrator	SMEs in Transition Economies: chapter in OECD SME Outlook: This OECD analysis provides an overview of the trends in SME performance and policies in the OECD area and policy profiles for 28 member countries and the Commission of the European Community. I wrote the special chapter on non-member transition economies, included for the first time in the SME Outlook.
02/2002, 05/2002, 10/2002	Romania	OECD: Antonio.fanelli@oecd.org	Administrator	Country Assessment and Recommendations (Investment Compact for SEE): I led three missions consisting of OECD and EBRD staff, as well as members of the Romanian Ministry of SMEs. This resulted in detailed set of policy recommendations covering the following policy areas for SMEs: <ul style="list-style-type: none"> ▪ Analysis of the institutional environment facing SMEs ▪ Analysis of the regulatory environment ▪ Analysis of the fiscal environment

				<ul style="list-style-type: none"> ▪ Analysis of the financial environment ▪ Analysis of the entrepreneurship environment ▪ Comparative analysis of SME issues ▪ Detailed policy recommendations
08/ 2002	Bulgaria	OECD: Antonio.fanelli@oecd.org	Administrator	SEE Forum for Entrepreneurship Development: The Sofia meeting of the SEE FEED working group focused on: <ul style="list-style-type: none"> • Methodology for Enterprise Policy Performance Reviews • Regional Comparisons and benchmarks
09/2002	Turkey	OECD: Antonio.fanelli@oecd.org	Administrator	SEE Forum for Entrepreneurship Development: The Istanbul meeting of the SEE FEED working group focused on: <ul style="list-style-type: none"> ▪ OECD-EBRD Enterprise Policy Performance Reviews ▪ The European Commission's SME Charter for Candidate Countries
10/2001	Croatia	OECD: Antonio.fanelli@oecd.org	Administrator	SEE Forum for Entrepreneurship & Enterprise Development: The second Zagreb meeting in October focused on: <ul style="list-style-type: none"> ▪ Good practice arising from the OECD-EBRD report on Macedonia ▪ Good practice with respect to national/regional Guarantee Funds for SMEs
05/2001	Croatia	OECD: Antonio.fanelli@oecd.org	Administrator	SEE Forum for Entrepreneurship Development: The Zagreb meeting of the SEE FEED working group focused on: <ul style="list-style-type: none"> ▪ Removing administrative barriers to SMEs ▪ Good practice with respect to Venture Capital for SMEs
10/2001	Macedonia	OECD: Antonio.fanelli@oecd.org	Administrator	Country Assessment and Recommendations (Investment Compact for SEE): Ricardo led a mission to Macedonia, the purpose of which was to collect information and analysis to complete a report on SME situation in the country. The beneficiary was the Ministry of Economy and the sponsor was the Investment Compact for SEE. The final report, written largely by myself, with a contribution from EBRD staff, was disseminated for discussion in Macedonia, prior to being finalised (foreword by Bodo Hombach, the previous Special Co-ordinator of the Stability Pact) and disseminated throughout the region. The report formed the basis for the current Macedonian national SME Strategy.
02/2001	Macedonia	GHK: Mathis.Primdal@ghkint.com	Consultant	Regional Development and SME Support Agencies, DfID: GHK International has been implementing this SME policy and regional development project since 1996. The current phase involves the conception, implementation and financial sustainability of three Enterprise Support Agencies located in Gostivar, Tetovo and Ohrid. I worked for six months as the Project Director, together with a team of international and local staff, to ensure that the third phase of the project was completed. The project was considered to be amongst the most successful SME projects in Macedonia.
2001	Slovakia	GHK: Mathis.Primdal@ghkint.com	Consultant	Regional Development Project: Design Mission, DfID: Ricardo led a team comprising DfID officers and academic experts to design a regional self-government project in the Lucenec area of Slovakia. Alleviation of social disadvantage as well as stimulation of enterprise will be two principal objectives of the £1m regional development project that was designed.
2001	Bosnia and Herzegovina	GHK: Mathis.Primdal@ghkint.com	Consultant	Establishment of the Single Economic Space – Evaluation: This project was designed to accelerate the economic regeneration of Bosnia through the establishment of a SES, an internal market, harmonisation with the provisions of the EU internal market; as well as institutional strengthening. Ricardo was the expert in the EU tender evaluation.
1997-2001	Slovakia	GHK: Mathis.Primdal@ghkint.com	Consultant and subsequently Team Leader/Project Director	Regional Economic Development and Institutional Building Project, DfID: The REDIS project was the leading regional development project in Slovakia. It involved developing a regional level (sub-NUTS II) partnership including districts, local authorities, private sector, NGOs and other partners. It covered five sectors, namely SME development, human resource development, environment development, housing development and tourism development. Ricardo has been involved in this project since 1997 and was the project director from mid-2000, based in Slovakia. project dealt with the following: <ul style="list-style-type: none"> ▪ Review and secure the financial sustainability of the 5P enterprise centre ▪ Prepare and submit a 'package' ISPA application involving 9 municipalities ▪ Integrate the regional development partnership with the ROP ▪ Organise a conference on the Future of Regional Development in Slovakia ▪ Secure the sustainability of the project's institutions and partnerships ▪ Write report on regional development and the future in Slovakia.
2000-2001	Hungary-Slovakia-Austria	GHK: Mathis.Primdal@ghkint.com	Team Leader	Cross Border Communication, Phase II, EU: This was a CBC project covering the trilateral border comprising Slovakia, Austria and Hungary. This project involves 6 different sectors of activity: regional development, SMEs, tourism, transport, science, education and technology and environment. The objective was to improve communication and co-operation between partner institutions at local and regional; identify problems and barriers; and propose future action steps to develop the border regions in a more co-ordinated manner. Ricardo led the regional development sector activities and was the Team Leader.
2000-2001	Slovakia	GHK: Mathis.Primdal@ghkint.com	Consultant	Strengthening Capacity in Environmental Project Development, DfID: This project was intended to seize the opportunity of Slovakia benefiting more fully from the EU pre-accession process by obtaining ISPA funds or equivalent, by strengthening the capability of regional authorities, municipalities and associated municipal service utilities through providing effective training and demonstration. Ricardo undertook this project in close co-operation with the main contractor, WS Atkins. He co-ordinated the preparation of 3 environmental projects, including ISPA and CBC project applications, as well as fully 'bankable' projects involving private sector finance.
2000-	Slovakia	GHK:	Consultant	Local Government Capacity Building, EU: The importance of strengthening local government structures in Slovakia cannot be overstated.

2001		Mathis.Primdal@ghkint.com		However, at present many local authorities in Slovakia are resource-poor and institutionally weak and have only just begun to think about how they are to act as agents for positive change in the new free-market Slovak, European and Global economies. This project tried to enhance capacity through a variety of mechanisms including: the development of a comparative manual, international training programme, study tours, international conference etc. Ricardo was the project director during the last phase of this contract.
1999-2000	UK	GHK: Mathis.Primdal@ghkint.com	Consultant	Evaluation of the EMPLOYMENT and ADAPT Initiatives, DfEE: The EMPLOYMENT and ADAPT programmes are among the most important EU initiatives targeted at the disadvantaged in the labour market (e.g. disabled, ethnic minorities, women etc.). I wrote the proposal and assisted in the evaluation of both programmes: interviews with key stakeholders/partners, detailed statistical analysis and case study research. The conclusions fed into the developing the EQUAL programme for the post-2000 programming period.
1999	Macedonia	GHK: Mathis.Primdal@ghkint.com	Consultant	Business Plans for SME Support Agencies, DfID: Ricardo participated in a mission designed to assist the three SME Support Agencies (business centres) which have been set-up in Tetovo and Gostivar (Albania dominated areas) and Ohrid (Macedonian dominated) to enhance the draft business plans that had been produced for the year 2000. In addition to this, he helped to develop the programme of activities for the project for the year 2000, following a project review carried out by the client.
1999	Slovakia	GHK: Mathis.Primdal@ghkint.com	Consultant	Tourism Development in the Stredne Pohronie Region: Ricardo was responsible for the implementation of the REDIS tourism sector's activities. This involved assisting and mentoring local staff in relation to the development of a tourism development action plan for the Stredne Pohronie region, development of promotional brochures, creation of a Web Site to promote the region; and the development of a self-administered market research tool designed to assist operators of tourism facilities to better understand and respond to their clients' needs.
1998-2000	Slovakia	GHK: Mathis.Primdal@ghkint.com	Consultant	Regional Partnership/Institution Building: Following the creation of a Regional Housing Forum, drawing together housing partners such as local/district/regional authorities, real estate agents, financial institutions, housing companies, construction firms, NGOs etc., Ricardo assisted the regional partners to form their own partnership organisation through the creation and facilitation of a Working Group which developed a new model regional institution. This was formerly approved by all partners and the new Regional Housing Forum acted independently.
1998-2000	Slovakia	GHK: Mathis.Primdal@ghkint.com	Consultant	Development of Database Systems to Enhance Labour Market Mobility: One of the most notable features of the property markets in Central and Eastern European countries was the rigidity and inflexibility in the housing market. The inadequate supply of housing, combined with lack of affordability and an underdeveloped private rented and/or home ownership sector, mean that there was a corresponding lack of mobility. If people could move around easily, the labour market suffered through a mismatch of labour demand and supply. Ricardo took the lead in designing and implementing a system involving housing brokerages designed to assist housing and thus, labour market mobility. The brokerages cover respectively the local authority, co-operative and private enterprise sectors of the housing market. Ricardo designed and commissioned these innovative housing brokerages targeted at the private rented sector, as well as the social housing sector. They became operational at regional level, were transferred to a NGO and then extended nationally.
1999	Czech Republic & Slovakia	GEWOS	Consultant	Property Markets in the Slovak and Czech Republics, Berlin Bank Group: These two countries have made differing degrees of progress in reforming their economies, institutions and democratic systems. This project examined the development of the office, housing, hotel and retail markets in five cities: Prague, Brno, Ostrava, Bratislava and Kosice. The report assisted potential investors to assess the costs and benefits associated with these two countries.
1998	UK	London Borough of Croydon	Consultant	Anti-Poverty and Regeneration, London Borough of Croydon: Croydon is the largest borough in London. To ensure that the disadvantaged communities benefit fully from its health, economic development and general regeneration activities it created anti-poverty strategy, a tool to target policy activities and resources for regeneration. I worked with the lead officer to ensure that the strategy was structurally and methodologically robust, delivering a product, which could be utilised by both experts and the local community.
1999	Slovakia	GHK: Mathis.Primdal@ghkint.com	Consultant	Reform and Reorientation of Local Government Services: The financial pressures confronting almost all local authorities in Slovakia (and elsewhere in CEE), was causing them to reconsider issues such as: what are their core services, what could be contracted out and/or privatised and what was the best method of managing the reformed services etc. The Mayor of Kremnica and Skalka in central Slovakia invited Ricardo to assess these issues; examine the four existing local-authority owned and controlled companies; and present a series of recommendations about reform.
1998	Poland	GEWOS	Consultant	Alternative Institutional Models for Raising Professional Competence, BGK Bank, Know How Fund & Co-operation Fund: Previous research by Ricardo and Dr. Alina Muziol-Weclawowicz highlighted the urgent need to raise the professional standards of the housing management service in Poland. Because of their experience in Poland, they were commissioned to design three alternative model institutions designed to raise standards of management over time at the national. The models for institution building were presented to a specially selected and representative panel of organisations associated with housing throughout Poland.
1998-1999	Slovakia	GHK: Mathis.Primdal@ghkint.com	Consultant	Regeneration and Marketing Strategy for Kremnica, Kremicke Bane, Krahule and Skalka: Kremnica is a small town that was in competition with various other locations in the Ziar Region. This project was of significance to the future of Kremnica and was undertaken with close co-operation with the Mayor, senior officials and other partners, including the surrounding villages. Ricardo conducted a series of interviews with the relevant public and private organisations and developed a strategy for the future of the town, based on the needs of the region and opportunities for tourism in the area. This resulted in agreement between the relevant political leaders about the way forward and an agreed strategy for tourism oriented development which will be implemented following a public consultation exercise to finalising the strategy.
1998	Hungary, Czech Republic & Poland	GEWOS R. Szameitat info@gewos.de	Consultant	Residential Investment Opportunities in the Czech Republic, Hungary and Poland, Hamburg Based Financial Institution: The above Central European countries are at the forefront of the so-called 'transition' countries in terms of economic and democratic reform. This makes them extremely interesting to potential investors who are attracted by much higher profitability levels than in, for example, Germany. Ricardo conducted an analysis in order to assess the nature of the residential market in these countries and the likelihood of them being of interest to

				a financial institution which offers mortgage-related products. The recommendations of the report helped to influence the client's hitherto risk-averse attitude towards these emerging property markets.
1998	Slovakia	GHK: Mathis.Primdal@ghkint.com	Consultant	Regional Conference, Stredne Pohronie Region: Following the completion of a sample survey to assess issues such as housing satisfaction, needs, demand and affordability, as well as the development of a housing database to facilitate housing mobility, Ricardo co-ordinated the participating of a regional housing conference designed to raise awareness of the housing opportunities and constraints in the Pohronie Region of Slovakia.
1998	Poland	Krakow City	Consultant	EU European Cities of Culture: Krakow 2000 City Promotion Strategy, Krakow City: Ricardo was commissioned to assess Krakow's promotion and marketing strategies following the EU's decision to select it as one of the European Cities of Culture for the year 2000. The project involved assessing the promotion strategies being carried out in Krakow and comparing them with two other European cities, namely Glasgow in Scotland and Prague in the Czech Republic. Ricardo presented a series of recommendations about how best the city can be promoted and how the benefits of being designated European City of Culture 2000 can be maximised, thus delivering greater economic and other opportunities to the city.
1998	Poland	DFID Paul Trinder	Consultant	Demand for a National Housing Institution, Know How Fund: Following a previous research exercise that involved comparing the UK and the Polish housing training and education systems, Ricardo was commissioned, together with a Polish housing expert Dr. Alina Muziol-Weclawowicz, to conduct a detailed follow-up research project. This involved a research project covering 50 local housing organisations (including local authorities, co-operatives, enterprises and TBSs) in order to assess the nature of the main housing problems, the demand for housing training and education and the perceived need for a national housing training and education institution charged with raising, in the long term, the quality and professionalism of the housing management service throughout Poland.
1997	Poland	Tesco	Consultant	Supermarket / Hypermarket Licensing and Marketing Strategy, Tesco plc.: Tesco, the fourth largest European food retailer, commissioned Ricardo / Regeneris Europe in order to conduct research on the likelihood, nature and timescale of government legislation on the regulation of large supermarket / hypermarket developments in Poland. In addition, the project involved case studies with Polish local authorities (Wroclaw, Poznan and Krakow) in order to assess the key factors in relation to enabling Tesco to build a positive image and relationship with local planning authorities in future. Ricardo delivered a series of recommendations that fed into Tesco's overall PR, marketing and property acquisition strategies.
1997	UK & Poland	DFID Paul Trinder	Consultant	Housing Training and Education in the UK/Poland, Know How Fund/Co-operation Fund: One of the major barriers to the process of economic and democratic transition in Poland was the housing market. There are a number of problems, not least the fact that the housing professionals are poorly skilled. The Know How Fund and the Co-operation Fund commissioned Ricardo to work jointly with a Polish housing expert (Dr. Alina Muziol-Weclawowicz) to undertake a two stage project: a comparative analysis of the housing and education system in the UK and a thorough examination of the existing provision in Poland. These reports enabled the aid organisations to determine whether or not there was a need to set up a national housing institution to enhance professionalism in this sector.
1997	Slovakia	GHK: Mathis.Primdal@ghkint.com	Consultant	Regional Housing Strategy Know How Fund/DfID: Ricardo worked as a subcontractor to GHK International on this Know How Fund project based in Ziar nad Hronom. The project involved developing, in co-operation with local housing organisations and housing specialists, a regional and local housing Action Plan for this region of Slovakia.
1997	Poland	Krakow City Council	Consultant	Innovative Private-Public Partnerships, Krakow City Council: In common with local authorities elsewhere in Poland, indeed throughout CEE, Krakow City Council was exploring possible methods of funding additional services and facilities within the context of the budget constraints which it faces. This project involved Ricardo assessing the extent to which the Private Finance Initiative (PFI) pioneered in the UK could be applied in Poland. The notion of innovative partnerships between the public and the private sector to fund what have traditionally been perceived as purely public sector activities had the potential to be useful in Poland and elsewhere in CEE.
1996-1998	UK	GHK: Mathis.Primdal@ghkint.com	Team Leader	Evaluation of Urban Regeneration Project, Dalston City Challenge, Hackney: DCC conducted a comprehensive quantitative and qualitative analysis of its impact on the labour market, investment, housing, health, ethnic minorities and local communities. I led this evaluation study, jointly with GHK Economics and Management. The result was reports on the baseline impact of the regeneration project, its effect on the ethnic minorities, the effectiveness of the partnership and an overall evaluation, which was principally compiled by me.
1996-1997	UK	Newchurch & Company Roger Taylor	Consultant	Evaluation of the White Collar Compulsory Competitive Tendering (CCT) System, Department of the Environment, Transport and the Regions: White Collar CCT (Compulsory Competitive Tendering) represents a former Government flagship scheme for local government in the UK. This project was the Local Government Division's largest research contract and involved conducting 45 case studies ('before' and 'after') over several years. I developed the methodology and led the teams involved in conducting this sensitive and complex research project.
1996	UK	Newchurch & Company Roger Taylor	Consultant	Investment for the Western International Market (WIM), Hounslow: Ricardo co-ordinated an assessment of private finance opportunities for Hounslow's WIM site. This involved exploring private sector interest and undertaking the complete redevelopment of the site under the aegis of the Private Finance Initiative (PFI), the creation of an Information Memorandum for the redevelopment, advertisement for the Official Journal of the European Communities, interviewing, short-listing, selection and negotiation with preferred partner on behalf of the local authority.
1996	UK	Newchurch & Company Roger Taylor	Consultant	Rural Challenge Regeneration Funds & Single Regeneration Bid, Derbyshire Dales District: This involved the submission of two related bids for Rural Challenge and Single Regeneration Bid funding. I assessed the unsuccessful bid made by the Council; recommended an alternative strategy; developed the draft bids; and the submission, which was successful. This regeneration strategy, which centres on Bakewell (known for its tarts/pastries) secure the future of this traditional market town and its wide rural catchment area.

1995	England, Wales, Scotland & N. Ireland	Newchurch & Company Roger Taylor	Consultant	Private Finance/Investment for Higher Education, Higher Education Funding Councils: Like other public sector services, higher education institutions were keen to examine all the options for investment. This project involved writing a Guide to private finance for the funding councils; commissioning and developing a database of higher education Private Finance Initiative opportunities; and organising series of regional conferences on PFI in higher education. I had a leading role in all aspects of this project.
1995	UK	Newchurch & Company Roger Taylor	Consultant	Market Opportunities in the Local Government Sector, Hays plc: This large private sector firm wanted to explore the extent to which market opportunities exist in the local government sphere, arising from the White Collar Compulsory Competitive Tendering legislation. The project involved assessing the company's existing markets, synergies with local government work and degree of competition from other firms. This resulted in a report, highlighting the market opportunities for Hays plc.
1995	UK	Newchurch & Company Roger Taylor	Consultant	The Housing and Council Tax Benefits System, Department of Social Security: The department commissioned a project to review the formula for allocating funds to local authorities for undertaking activities on its behalf. The project involved an analysis of the formula used to distribute about £300m per annum between all local authorities for the administration of the benefit system. This involved 18 full case studies and a detailed statistical modelling exercise. The final recommendations were well received by both local authorities and the DSS.
1994	UK	Newchurch & Company Roger Taylor	Consultant	Local Government Private Finance Initiative, Newchurch & Company: I was responsible for developing a database of PFI developments which local authorities in the UK were interested in undertaking; as well as those, which the private sector was keen to be involved with. This project consisted of developing appropriate data collection methods, commissioning the database, setting up a Help Line and ensuring that that the project was operationalised.
1994	UK	Newchurch & Company Roger Taylor	Consultant	Redevelopment of Vacant Site, South Manchester Hospitals Trust: This project involved writing a report, which explored the constraints and opportunities for the redevelopment of one of the hospital sites owned by the Trust. The team presented a number of options / solutions involving the private sector and simultaneously delivering the Trust's health-oriented objectives.

15. Employment history

Date	Location	Company	Position	Description
Since 06/2003	Hamburg area (Germany)	Pinto Consulting GmbH (previously Dr. Ricardo Pinto Stratagem Consulting International) G. Menke g.menke@pintoconsulting.de	Founder and Managing Director	Ricardo is founder and principal shareholder of Pinto Consulting GmbH. He works for a wide range of clients such as OECD, EC, UNDP, etc. on the following issues: <ul style="list-style-type: none"> Strategies and Action Plans (SME, Competitiveness, Innovation, FDI, etc.) Project management. Enterprise development. Competitiveness and innovation. Regulatory reform / impact assessment / SME test. Regional and local economic development. Investment promotion. Public – private partnerships / consultation / dialogue. Poverty reduction/ Pro-Poor Development. NGOs / CSOs / Community Development. Urban and rural regeneration. Property research and valuation.
04/2001 – 06/2003	Paris (France)	Organisation for Economic Co-operation and Development (OECD) Antonio.fanelli@oecd.org	Administrator	Ricardo was responsible for the entrepreneurship and enterprise development activities associated with the Investment Compact part of the Stability Pact for South East Europe. The countries covered include: Albania, Bosnia and Herzegovina, Bulgaria, Croatia, Romania, Macedonia, Moldova, Serbia and Montenegro. His activities focused on two regional flagship initiatives, namely: the production of the Enterprise Policy Performance Assessments and co-ordination of the Forum for Entrepreneurship and Enterprise Development for South East Europe. Both activities are designed to reduce poverty through accelerated reform of the enterprise policy environment in transition economies.
03/1999 – 04/2001	London (UK, Germany & Slovakia)	Gilmore Hankey Kirke (GHK) Int. M. Primdal Mathis.Primdal@ghkint.com	CEE Manager	Ricardo managed the Central and Eastern European group at GHK and was responsible for all aspects of business development, management and delivery of consultancy services with respect to Central and Eastern European countries. He was project director on a number of EC and DfID contracts concerning regional development, SME/enterprise development and Cross Border Co-operation. He joined as Senior Consultant before being promoted to CEE Manager.
02/1998 – 03/1999	Hamburg (Germany)	GEWOS GmbH R. Szameitat info@gewos.de	International Group Leader	Ricardo joined GEWOS Institute for Urban, Regional and Housing Research in order to develop a new International Consultancy focus within a company that had hitherto operated very successfully in the German market only. As International Group Leader, he developed an international focus by generating projects in both EU countries and Central and Eastern European countries such as: Poland, Slovakia, Italy, Turkey, Hungary, Czech Republic and the UK.
09/1996	Krakow	Regeneris Europe	Managing	Whilst in Poland, Ricardo founded Regeneris Europe as a consultancy assisting organisations in Western and Central European countries

– 02/1998	(Poland)	R. Pinto r.pinto@pintoconsulting.de	Director	in relation to issues such economic and social regeneration, economic development and local and central government reform. Examples of the projects successfully undertaken are included in this CV.
11/1994 – 08/1996	London (UK)	Newchurch & Company Ltd. B. Setchell info@tribalnewchurch.co.uk	Consultant	When Newchurch & Co. formed a new consultancy practice concentration on central and local government work, Ricardo was one of the 3 people recruited to establish it. Within 2 years, this became a highly successful practice with 7 staff members. Ricardo was the lead consultant with respect to urban and rural development issues, concentrating on economic development, regeneration bids, policy evaluation, and funding/investment. He carried out a number of assignments for a diverse range of clients such as local authorities, government departments, public sector bodies and private sector firms.
07/1992 – 10/1994	London (UK)	London Borough of Hackney HRD Department info@hackney.gov.uk	Principal Research Officer	In this wide ranging job, Ricardo operated as an internal consultant reporting to the Assistant/Chief Executive on a wide range of strategic and policy issues including: urban policy development, economic regeneration, anti-poverty programmes, inward investment / enterprise support, income generation, public service reviews and policy evaluation. He co-ordinated the local authority's research programme and played a key role in the urban regeneration successes, gaining City Challenge funding; ERDF Objective 2 status; EU's Poverty 4 and Urban Initiatives; and Single Regeneration Budget (SRB) funding.
1992	London (UK)	House of Commons, British Parliament	Policy Advisor / Researcher (secondment)	Ricardo was responsible for providing strategic advice on economic development, urban regeneration and planning issues for the shadow Secretary of State for the Environment (Mr Bryan Gould) and other senior politicians. This involved tasks such as co-ordination of MPs' researchers/assistants, local authority associations, independent research centres and lobby groups; and preparation of policy reviews, briefing papers and position statements, which helped to influence national debates and policies.
07/1990 06/1992	London (UK)	Centre for Economic Performance (LSE) HRD Department cep.info@lse.ac.uk	Research Officer	Ricardo's first job was at the internationally recognised CEP research centre, where he co-ordinated two projects: <ul style="list-style-type: none"> ▪ A econometric evaluation of the Training & Enterprise Councils' regional impact on (un)employment through their attempts to raise the skill levels of the British workforce (with Prof R.J. Bennett & Prof R. Jackman) ▪ An analysis of the Labour Force Survey in order to assess socio-economic variations across tenure; and the developed a model of employment and training initiatives for deprived areas linking-up the social, health, economic, employment, education and training dimensions of labour markets.

16. Other relevant information (e.g. selected publications, selected presentations, etc.)

- 2014/6 www.AngloDeutsch.EU various articles on EU, Britain and Germany, including economics, Eurozone crisis, migration, housing, EU referendum, etc.
- 2016 (with Igor Brkanović and Žaklina Stepanović) Study on existing business linkages between SMEs from the European Union and the Western Balkans: A focus on FDI in manufacturing sectors.
- 2015 Chapter 3 "Strengthening the Monitoring and Evaluation of the SME Strategy" in Monitoring and Evaluation Mechanisms Related to the SME Development Strategy 2012-20 in the Republic of Moldova, OECD, Paris.
- 2015 (with B. McConkey) Competitiveness Strategy and Action Plan (2016-2020), FYR Macedonia
- 2015 Chapter 5 "Entrepreneurship and SME Financing in Abu Dhabi" in Boosting the Entrepreneurial and SME Ecosystem of Abu Dhabi", OECD/LEED, Paris.
- 2014 (with C. Kirkpatrick) Economic Impact Assessment (EIA) for Small and Medium Enterprises (SMEs) Manual, BIZimpact II, MINPO, Zagreb.
- 2013 Review of Public Private Dialogue and Recommendations, BIZimpact II, MINPO, Zagreb.
- 2013 Consultation Arrangements for Economic Impact Assessment for SMEs, BIZimpact II, MINPO, Zagreb.
- 2012 Strengthening the Territorial Dimension of Development Policies in South East Europe, PSD Project Papers, OECD, Paris.
- 2012 Entrepreneurship and SME Workforce Skills (Chapter 2) and New Enterprise Creation (Chapter 3) in Boosting Local Entrepreneurship and Enterprise Creation in Lombardy Region, Italy, OECD 2012.
- 2012 Bhutan Micro, Small and Medium Enterprise Policy, Ministry of Economic Affairs, 2012
- 2012 Bhutan Micro, Small and Medium Enterprise Strategy and Action Plan, Ministry of Economic Affairs, 2012
- 2011 Programme for Stimulating Investment, Chapter III in Investment Policy Review, FYR of Macedonia, UNCTAD, Geneva.
- 2011 Entrepreneurship and Start-ups, Chapter IV in Chapter III in SMEs, Entrepreneurship and Local Development in Andalucia, Spain, LEED Programme, OECD, Paris.
- 2011 Research Institutions, Chapter 3 in The Former Yugoslav Republic of Macedonia: Review of The National Innovation System, OECD, Paris.
- 2011 Research – Industry Linkages, Chapter 5 in The Former Yugoslav Republic of Macedonia: Review of The National Innovation System, OECD, Paris.
- 2011 Role of the Government, Chapter 6 in The Former Yugoslav Republic of Macedonia: Review of The National Innovation System, OECD, Paris.
- 2010 Entrepreneurship and Start-ups, Chapter III in SMEs, Entrepreneurship and Local Development in the Marche Region, Italy, LEED Programme, OECD, Paris.
- 2010 National and Regional Small and Medium-Sized Enterprise Policy Linkage in Serbia, OECD.
- 2010 (with Radmil Polenaković) "The National Innovation System and its relation to small enterprises: the case of the Republic of Macedonia," World Journal of Science, Technology and Sustainable Development, Vol. 7, No. 1/2, 2010.
- 2009 (with Josip Grgić, Marina Mrvoš, Morana Gojić "The SME and crafts sector in Croatia: Key results of a large scale sample survey EC CARDS project", Pohl Consulting and Associates.
- 2008 (with A. von Brühl-Pohl) "Rural Businesses in Croatia and EU Accession: Lagging or Leading?" with Alexander von Brühl-Pohl, Development and Transition, Volume 11, December 2008, pp.14-16, LSE/UNDP.
- 2007 Programme for Stimulating Investment (2007-2010), Republic of Macedonia.
- 2006 The Shadow Economy in the Kyrgyz Republic: Trends, Estimates and Policy Options, UNDP.
- 2006 The Macedonian Competitiveness and Innovation Programme 2007-2013, EAR.
- 2006 Enterprise Development in Macedonia: An Overview, EAR.

- 2005 “Challenges for Public Policy in Promoting Entrepreneurship in South Eastern Europe”, Local Economy, Vol. 20, No. 1, 111–117, February 2005.
- 2005 The Informal Economy in Albania – Analysis and Policy Recommendations, OECD.
- 2005 2004 Macedonia Enterprise Policy Performance Assessment, OECD-EBRD-DG Enterprise, OECD.
- 2005 2004 Albania Enterprise Policy Performance Assessment, OECD-EBRD-DG Enterprise, OECD.
- 2004 Business Development Services: How to Guide, UNDP.
- 2004 Programme for Stimulating Investment in Macedonia, Ministry of Economy, Macedonia, UNDP.
- 2003 South East Europe Region Enterprise Policy Performance: A Regional Assessment, joint OECD-EBRD report, OECD.
- 2003 Albania Enterprise Policy Performance Assessment, joint OECD-EBRD report, OECD.
- 2003 Bulgaria Enterprise Policy Performance Assessment, joint OECD-EBRD report, OECD.
- 2003 Bosnia and Herzegovina Enterprise Policy Performance Assessment, joint OECD-EBRD report, OECD.
- 2003 Croatia Enterprise Policy Performance Assessment, joint OECD-EBRD report, OECD.
- 2003 Macedonia Enterprise Policy Performance Assessment, joint OECD-EBRD report, OECD.
- 2003 Moldova Enterprise Policy Performance Assessment, joint OECD-EBRD report, OECD.
- 2003 Montenegro Enterprise Policy Performance Assessment (Serbia and Montenegro), joint OECD-EBRD report, OECD.
- 2003 Romania Enterprise Policy Performance Assessment, joint OECD-EBRD report, OECD.
- 2003 Serbia Enterprise Policy Performance Assessment (Serbia and Montenegro), joint OECD-EBRD report, OECD.
- 2002 Special Focus on Transition Economies: Romania, Chapter 4 in OECD Small and Medium Enterprise Outlook, pp.227-237, OECD, Paris.
- 2002 Entrepreneurship and Enterprise Development Romania: Policy Review, joint OECD-EBRD report, OECD, Paris.
- 2001 Entrepreneurship and Enterprise Development in the Macedonia: Country Assessment and Recommendations, joint OECD-EBRD report, Paris, OECD.
- 1999 Der Immobilienmarkt in Polen, Immobilienmarkt-Research, Marktbericht 4 / Sommer 1999, Berlin, Berlin Bank Gesellschaft.
- 1998 ‘Raising the Quality of Housing Management: The Case of Poland’, proceedings of the international conference on Housing in Transition, Piran, Slovenia
- 1997 ‘A Poland of Opportunity’, Municipal Journal, 17.10.97, pp11-18
- 1996 ‘Sources of Regeneration Funding’, Local Government Chronicle, 17th May.
- 1996 ‘Strengthening the link between social housing estates & labour market: A model for consideration’, Environment and Planning C: Government and Policy, Vol. 14, pp.121-143.
- 1995 ‘Revitalising Communities: A Moment of Opportunity for Local Authorities’, Local Government Policy Making, Vol. 21, no. 5, May, pp.30-41.
- 1995 (Pinto et al) A Review of the Housing Benefit and Council Tax Benefit Administration Subsidy Distribution Formula, In-house Report No.9, Social Research Branch, London, Department of Health and Social Security.
- 1995 ‘The Regeneration Game: How to play & win’, Local Government Chronicle, 1.12.95, pp.14-15.
- 1995 [Editor] Developments in Housing Management and Ownership, Manchester, Manchester University Press.
- 1994 (with R.J. Bennett) ‘The Hiring Function in Local Labour Markets (TECs) in Britain’, Environment and Planning: A. Vol.26, pp.1957-1974.
- 1993 The Impact of Estate Action: Council Housing Renewal, Management and Effectiveness, Aldershot, Avebury.

Selected Conferences / Workshops / Presentations

- 2015 Lead Presenter and Expert Discussion “Macedonian Competitiveness Strategy and Action Plan 2016-2020”, Skopje, 16 December 2015.
- 2015 Presentation and Expert Discussion “RIA Theory vs Practice: key issues for consideration”, presentation to Council of Ministers, Tirana, 30 November 2015.
- 2015 Presenter and Discussant, “Access to Finance”, “Internationalisation/export” and “Foreign Direct Investment”, Skopje, 17 November 2015.
- 2015 Presenter and Discussant, “SME Development” and “Industrial Policy”, Skopje, 17 November 2015.
- 2015 Presenter and Discussant, “Simplification of Business Environment” and “Skills Development”, Skopje, 13 November 2015.
- 2015 Designing the SME Development Strategy for Georgia, Presentation by OECD/Expert Team, OECD Eurasia Week 2015, Paris, 25 November 2015.
- 2015 Roundtable moderator, “Skills and Entrepreneurial Cultures” and “Innovation and R&D”, Tbilisi, 24-25 June 2015.
- 2015 Roundtable moderator, “Access to Finance”, Tbilisi, 15 April 2015.
- 2014 Roundtable moderator, “Framework for SME Development” and “Export and Internationalisation”, Tbilisi, 05 February 2015.
- 2014 Roundtable moderator, Private Sector Development and Business Association Partners, Tbilisi, 04 February 2015.
- 2014 Key Note Speaker, Good Practice in SME Strategies and Action Plans, OECD/EC, Ministry of Economy and Sustainable Development, Tbilisi, 22 October 2014.
- 2013 Expert Seminar, Inclusive entrepreneurship good practice, OECD/DG Employment, Brussels 28 May 2014.
- 2013 Key Note Speaker, National Visibility Event, Launch of SME Mini Guides, Zagreb, 28 February 2014.
- Key Note Speaker, BIZImpact II Project Launch with a focus on regulatory impact assessment, SME test, public private dialogue, consultation, etc. Zagreb, 18 September 2013.
- Key Note Speaker on “Business Development Services in Moldova: analysis, recommendations, policy roadmap and project fiche,” OECD; MoE; ODIMM, Chisinau, 27 June 2013.
- 2013 Key Note Speaker on “Business Development Services in Moldova: analysis, recommendations, policy roadmap and project fiche,” OECD; MoE; ODIMM, Chisinau, 27 June 2013.
- 2012 Key Note Speaker on “Regional Development Policies in South East Europe: overview of 6 countries, OECD, Zagreb, 24 October 2012.
- 2012 Bhutan Micro Small and Medium Enterprise Strategy and Action plan, Thimphu, Bhutan, August 2012
- 2012 Expert advisor to the OECD / EU in the establishment of the improve access to finance for Innovative and High-Growth Small and Medium Sized Enterprises (IHGSMEs) to foster economic development in the Western Balkans region, OECD, Paris, 5 July 2012
- 2012 Facilitator of workshops on i) SME Policy framework, SME institutions, inter-ministerial policy coordination, public-private sector dialogue and consultations (22 September 2011); ii) Innovation, competitiveness, internationalisation, business services and SME support networks (29 September 2011); and iii) Access to finance, with focus on credit guarantee schemes, role of micro-finance and savings associations, SME credit lines and credit bureau, other non-lending financial products (30 September 2011) on behalf of the OECD, Chisinau

- 2012 Chair and facilitator of workshops on i) the role of the government in fostering innovation, ii) the role of academia in developing innovation, iii) the role of the business community to increase innovation and iv) the role of human capital in innovation development on behalf of the OECD, 4-5 November, Pristina
- 2011 Best Practice in Developing SME Strategies, Action Plans and Public Private Dialogue Mechanisms for OECD, Ministry of Economy, Chisinau, 5 July 2011
- 2011 Key Note Speaker "The Macedonian Programme for Stimulating Investment 2011-2014, for the Ministry of Economy / GIZ, Holiday Inn, 26 May 2011.
- 2011 Speaker "Evaluation of the Danish Neighbourhood Programme's Economic Development Portfolio", DIIS/Ministry of Foreign Affairs Conference on "The EU's Eastern Neighbours", Copenhagen, 22 March 2011
- 2010 Coordination and Key Note Speaker, "RIA: international perspectives and RIA "light" in Albania", Durres, 10 December.
- 2010 Key Note Speaker, "RIA in Albania", Tirana International Hotel, 5 December.
- 2010 Training for Trainers in RIA, Tirana, 10-14 May 2010
- 2009 Coordination and Key Note Speaker, "The BIZImpact Project: overview and achievements?", Zagreb, 14 September.
- 2009 Presentation to Croatian Competitiveness Council, "Are Croatian Enterprises Prepared for Accession to the EU?", Zagreb, 11 June.
- 2008 Presentation "BIZImpact Project" to the XII National SME Conference, Šibenik, 30 May 2008.
- 2008 Chairman and Key Note Speaker "BIZImpact Project and Business Information Needs Survey (BINS)", Zagreb 07 May, Osijek 14 May, Varaždin 27 May, Karlovac 3 June and Opatija 4 June 2008.
- 2007 Keynote speaker "Programme for Stimulating Investment", Skopje, Macedonia, 6th June 2007.
- 2007 Keynote speaker "Local Development for Community Stabilization in Mitrovica" Kosovo, 7th March 2007.
- 2006 Keynote speaker "Informal Economy: Policy Options for Governments" Ministry of Finance and Economy, Kyrgyz Republic and UNDP Georgia, 15th December 2006.
- 2006 Moderator and keynote speaker "Establishing Public-Private Dialogue Mechanisms for SME Development" Ministry of Economy, Republic of Macedonia, May 2006.
- 2005 Keynote speaker "The Informal Economy: Policy Challenges for the Future", UNDP Resident Representatives and Deputy Resident Representatives Cluster Meeting, Bucharest, 21-22nd March 2005.
- 2005 Keynote Speaker at inauguration of UNDP/World Bank SME Dialogue Series, videoconference, Hamburg, 19th May 2005.
- 2005 "SME Policy Development and Implementation", Zagreb, Croatia, 18th February 2005.
- 2005 "PHARE and SME Programmes", Šibenik, Croatia, 3-4th June.
- 2005 "Business Related Infrastructure (BRI) as a form of investment support for Economic and Social Cohesion under Phare", Zagreb, 21st February 2005.
- 2004 Keynote speaker: "Key MSME Trends and Issues in the SME Region and Romania"; and facilitator of workshop "Legal/Regulatory Reform and Taxation", UNDP SEE Sub-Regional Conference on MSMEs, Bucharest, 15th July 2004.
- 2004 "Access to Finance for Micro, Small and Medium-sized Enterprise Development in the Timisoara Area, Romania", Paper presented to the OECD LEED Conference on Clusters of Enterprise and the Internationalisation of SMEs: The Case Study of the Romanian Region of Timisoara, 24th May 2004.
- 2004 "SME Trends and Issues in South East Europe", Paper presented to the OECD LEED Trento Centre Scientific Advisory Group on Entrepreneurship, 11th March 2004.
- 2004 Keynote speaker: Ministry of Economy, Sofia, Bulgaria. Paper presented on behalf of OECD: "Small Enterprise Policy in SEE and Bulgaria", 13th January 2004.
- 2003 Keynote speaker: SME policy Roundtable (Soros Foundation), Skopje, Macedonia. Paper presented: SEE Regional Enterprise Policy Performance Assessment, 25th Nov 2003.
- 2003 Co-ordinator and Keynote speaker: SEE Enterprise Forum, Istanbul, Turkey. Paper presented: SEE Regional Enterprise Policy Performance Assessment.
- 2003 Workshop moderator: SME policy Roundtable (Soros Foundation), Skopje, Macedonia. Workshop: Possible areas of regional co-operation on SME issues, 26th November 2003.
- 2002 Keynote speaker – Investment Compact and FDI Issues: 2nd International Investment Forum, Bucharest, Romania 6-8th November 2002.
- 2002 Co-ordinator & Chairman: Forum for Entrepreneurship and Enterprise Development for South East, Sofia, Bulgaria. Papers presented: Enterprise Policy Performance Assessments and Regional Comparisons and Benchmarks.
- 2002 Keynote speaker – Investment Compact and FDI Issues: 2nd International Investment Forum, Bucharest, Romania 6-8th November 2002.
- 2002 Keynote speaker: 2nd International Investment Forum, Bucharest, Romania 6-8th November. Paper presented: Investment Compact and FDI Issues.
- 2002 Co-ordinator: Forum for Entrepreneurship and Enterprise Development for South East, Istanbul, Turkey. Paper presented: The Enterprise Policy Performance Assessments undertaken by the OECD and EBRD.
- 2002 Keynote speaker: 10th Anniversary of the National Association of Private SMEs, Bucharest, Romania.
- 2002 Lecture: OECD Working Party on SMEs & Entrepreneurship, 18th Session, Geneva.
- 2001 Co-ordinator & Chairman: Forum for Entrepreneurship and Enterprise Development for South East Europe (SME Country Strategies and Loan Guarantee Funds for SMEs), Zagreb, Croatia. Papers presented: Policy guidelines for Guarantee Funds and Recommendations of the FYR of Macedonia joint OECD-EBRD SME report.
- 2001 Co-ordinator: Forum for Entrepreneurship and Enterprise Development for South East Europe (Removing Administrative Barriers to SMEs and Venture Capital) Zagreb, Croatia. Paper presented: Policy guidelines for Venture Capital Funds.
- 2000 Co-ordinator 'Regional Development in Slovakia – One experience, many opportunities', Banska Stiavnica.
- 2000 Chairman, Regional Development in the Trilateral Region, Bratislava.
- 2000 Chairman, Cross Border Communication Conference, Bratislava (Slovakia-Hungary-Austria).
- 1998-2000 Lecture series to the Regional Forum (Ziar nad Hronom, Slovakia) on: increasing labour market mobility; housing database systems; new regional partnership arrangements & possible institutional forms for regional partnership.
- 1997 Lecture in Piran, Slovenia: Developments in Housing Management in Central and Eastern Europe: The Case of Poland.
- 1997 Lecture at the Jagiellonian University: Regeneration Initiatives in Britain & Poland, Krakow.
- 1996 Lecture at the Institute of Economic Development: The Regeneration Impact of the National Lottery, Portsmouth.
- 1996 Lecture at Edinburgh University: Utilisation of the Private Finance Initiative for Higher Education, Edinburgh
- 1996 Lecture: Making the Most of the Private Finance Initiative: The Higher Education Funding Council's Database, Cardiff.
- 1994 Lecture at the Centre for Economic Performance: The Impact of TECs on Local Labour Markets in Britain, LSE, London.
- 1993 Lecture at the LSE: Housing Developments in Britain, Geography Department.

Contact Details

Firm: Pinto Consulting GmbH
Address: Geusbleek 7, D-21435 Stelle, Germany
Telephone: +49 (0)4174 5939 240
Fax: +49 (0)4174 5939 241
Mobile: +49 (0)160 9493 8650
E-mail: r.pinto@pintoconsulting.de
Web: www.pintoconsulting.de

